



## Operations Assessment of the Albany Police Department

# TIMELINE

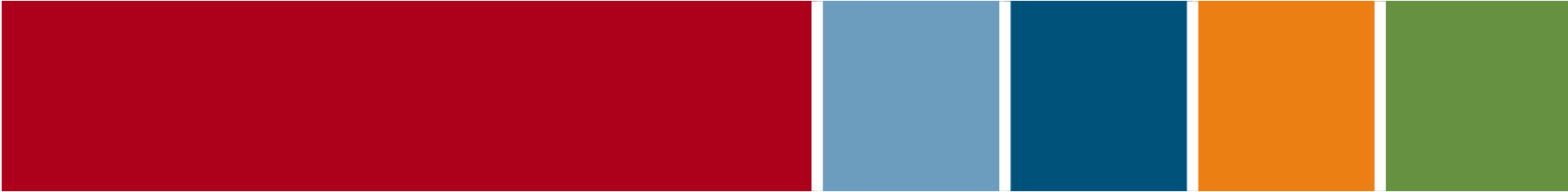
<i>Phase 1</i>	<i>Phase 2</i>	<i>Phase 3</i>		<i>Phase 4</i>
<p data-bbox="191 483 348 524"><b><u>Month 1</u></b></p> <ul data-bbox="121 586 407 1019" style="list-style-type: none"><li>• Conduct initial planning meeting</li><li>• Customize and distribute data request and research tools</li><li>• Finalize scope and develop Project Work Plan and Schedule</li></ul> <p data-bbox="121 1101 390 1174"><b>D1. Project Work Plan and Schedule</b></p>	<p data-bbox="579 483 737 524"><b><u>Month 2</u></b></p> <ul data-bbox="508 586 793 1081" style="list-style-type: none"><li>• Conduct staff interviews</li><li>• Conduct meetings with stakeholders and community members</li><li>• Gather and compile data</li><li>• Identify critical issues submit memo to the City</li></ul> <p data-bbox="508 1101 806 1174"><b>D2. Emergent Issues Memo</b></p>	<p data-bbox="919 483 1182 524"><b><u>Months 3 to 4</u></b></p> <ul data-bbox="898 586 1201 1027" style="list-style-type: none"><li>• Review and analyze project data</li><li>• Develop preliminary Findings and Recommendations</li><li>• Conduct subject matter expert review and revise findings</li></ul>	<p data-bbox="1331 483 1488 524"><b><u>Month 5</u></b></p> <ul data-bbox="1264 586 1558 886" style="list-style-type: none"><li>• Develop findings and recommendations draft report</li><li>• Submit draft report and discuss with the City</li></ul> <p data-bbox="1264 1125 1533 1243"><b>D3. Findings and Recommendations Draft Report</b></p>	<p data-bbox="1724 483 1881 524"><b><u>Month 6</u></b></p> <ul data-bbox="1642 586 1969 927" style="list-style-type: none"><li>• Finalize and deliver Findings and Recommendations Report based on City feedback</li><li>• Present Findings and Recommendations Report to the City</li></ul> <p data-bbox="1642 1114 1911 1232"><b>D4. Findings and Recommendations Report</b></p> <p data-bbox="1642 1252 1961 1281"><b>D5. Final Presentation</b></p>

## ASSESSMENT FOCUS AREAS

## TOOLS

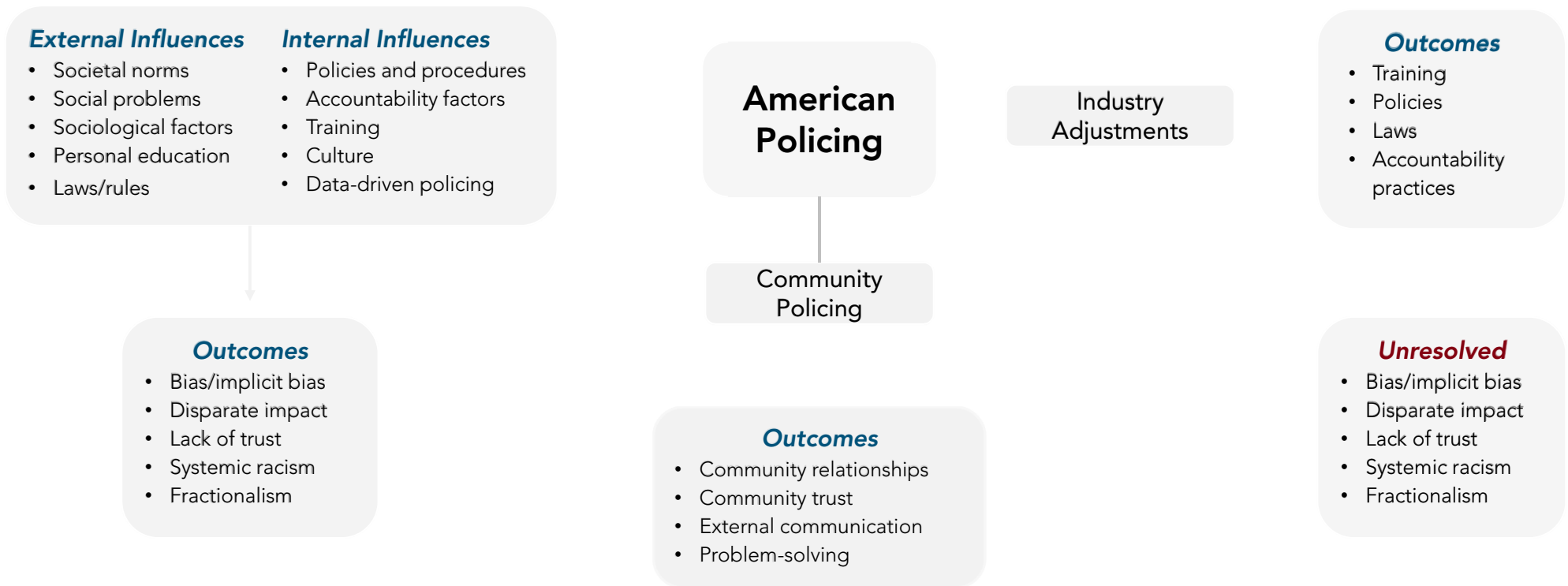
<b>The Policing Environment</b>	<b>Dispatch/Communications</b>	<b>Computer Aided Dispatch (CAD) Evaluation</b>
<b>Organizational Culture and Leadership</b>	<b>Investigations Services</b>	<b>Surveys</b>
<b>Operations and Staffing</b>	<b>Operational Policies</b>	<b>Worksheets</b>
<b>Patrol Services</b>	<b>Data, Technology, and Equipment</b>	<b>Interviews</b>
<b>Community Engagement</b>	<b>Training and Education</b>	<b>Community Involvement</b>
<b>Juveniles and Youth Engagement</b>	<b>Recruitment, Retention, and Selection</b>	<b>Patrol Schedule Assessment</b>
	<b>Internal Affairs</b>	<b>Technology Assessment</b>

INTRODUCING BERRYDUNN'S  
**CO-PRODUCTION POLICING MODEL**



# POLICING: AN EVOLVING PRACTICE

*Influences, Outcomes, and Unresolved Challenges within the Current Policing Industry*



# COMMUNITY CO-PRODUCTION POLICING (CCPP): AN OPERATIONAL PHILOSOPHY

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*CCPP Philosophy:*

*Foundationally, CCPP suggests the Community should have an Influential Voice in Shaping the Policing Strategies that affect it.*

# CCPP GOALS

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**Reducing fractionalism:** *correcting the inharmonious separation which has occurred between the community and those responsible for policing it*



**Creating transparency:** *there can be no more secrecy in accountability, policymaking, or in determining strategies to address and reduce crime and disorder*



**Balancing power:** *those who police the community must have the authority to do so, however, police department governance should be a shared responsibility*

# CCPP PREDICTED OUTCOMES

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**Increased community trust:** *because the community shares decisional authority in substantive policing matters, they will have shared ownership over the results*



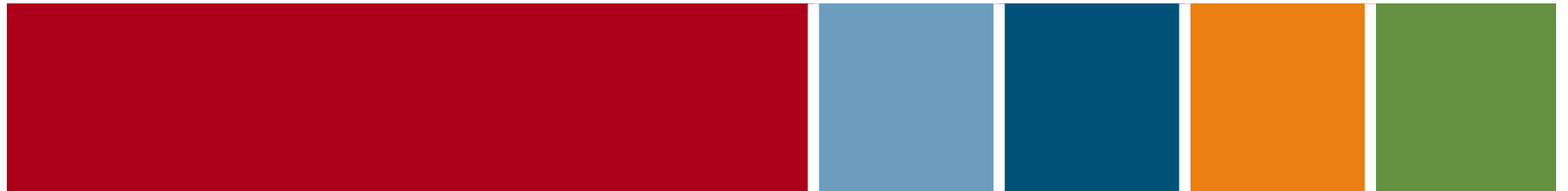
**Enhanced public safety:** *trust is the cornerstone to solving crimes, and when trust is established, people will more readily assist in public safety matters affecting them*



**Improved racial/diversity equity:** *diverse partnerships lead to greater understanding, which in turn, changes perspectives, beliefs, and behaviors*



# THANK YOU



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