



# 2017 ANNUAL REPORT

KEEPING ALBANY STRONG.



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# MESSAGE FROM THE CHIEF



# MICHAEL PERSLEY

It is my pleasure to provide to you our 2017 annual report for your review. Our community faced some daunting challenges during 2017 that saw the community come together and unite themselves as “Albany Strong”. The year started with two natural disasters that consisted of a severe wind event on January 2nd and an EF-3 tornado on January 22nd. As we progressed through the year, we experienced an increase in our homicide rate, however our overall violent crime rate remained low.

We gained invaluable experience in the emergency management arena and enhanced our working relationship with outside agencies. Our community was able to persevere and overcome some emotionally trying times. The men and women of the Albany Police Department endured through these challenges and provided a Professional, Ready, Relevant and To the Point service to the members of our community.

Our department was able to identify with other towns and cities in the struggles against a rising opioid crisis, the increased awareness of mental health, the challenges of recruiting and retaining quality personnel and an ever evolving social change. This notation reminded us that we are not alone in this fight to keep our communities safe. As we talked improved collaboration, we worked to go deeper in understanding our agencies can support each other, whether law enforcement or social service oriented.

We have some new initiatives to offer in 2018 that will aid our department in fighting crime and the perception of crime. I am excited to venture out and discover ideas and strategies that may support our mission in Albany while promoting our city as a safe place to live, work and play. No matter what the situation may be whether it is natural or man-made, we will continue to accept those challenges and respond as the Guardians of the Good Life City.



Michael J. Persley  
Chief of Police  
Albany Police Department

# VISION STATEMENT

The Albany police department is recognized as a CALEA accredited law enforcement agency using innovative and contemporary law enforcement practices that strengthen our relationship in our community

# MISSION STATEMENT

Develop our personnel to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community

## CORE VALUES

### PROFESSIONALISM:

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility. We value a high level of competence and strive toward personal and professional excellence.

### RESPECT:

We value constitutional rights of all. We will judge others by their actions, not by their race, gender, or other personal characteristics.

### INTEGRITY:

We value making the right choice especially when no one is watching as well as choosing the difficult right over the easy wrong.

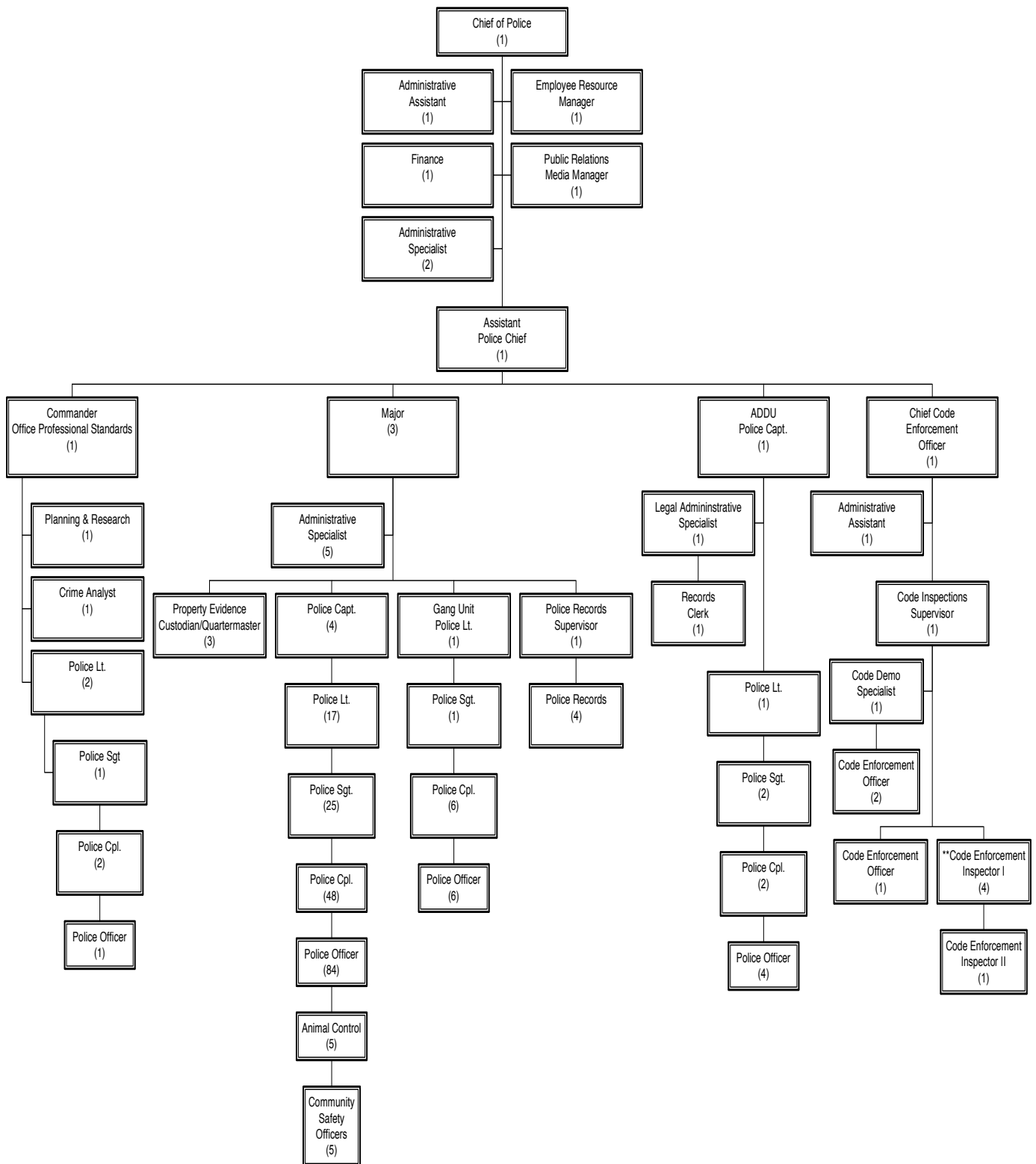
### ACCOUNTABILITY:

I accept full responsibility for my actions as well as the actions of my subordinates, regardless of the consequences.

### INTERPERSONAL SKILLS:

We value expression of empathy and compassion for others and we strive to do our best no matter how trivial the task may seem.

# ALBANY POLICE EXECUTIVE COMMAND



# CITY DATA

The City of Albany operates under the Commission – Manager, form of government since January 14, 1924. The seven member Commission consists of a Mayor, elected at large, and six Commissioners, elected on a ward basis. The Commission appoints members to various Boards, Authorities and Commissions. The Commission also appoints the City Manager, City Clerk, City Attorney, Assistant City Attorneys, and Municipal Court Judge. The City Manager, as the City's Chief Administrative Officer, is responsible for the enforcement of laws and ordinances and the implementation of policies passed by the Commission. The City Manager appoints department heads to assist him/her with these responsibilities.

# COMMUNITY INFORMATION

## ORIGIN AND GROWTH

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. It is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838. The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, papershell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as; Procter & Gamble, Miller Coors, and Master Foods USA Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission. The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

## GOVERNMENT AND ORGANIZATION

Albany has two hometown colleges, a progressive technical college, and a job corps center. Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. As well Albany Technical College serves as the communities' premier technical and adult continuing education community providing certification and Associate degree programs. The City is served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.

## RACE/ ETHNIC (2009 ESTIMATE)V

Black	71.6%
White	25.2%
Hispanic	2.1%
Asian/American Indian/ Hawaiian	1.0%
Other	.1%

## AGE COMPOSITION (2010 ESTIMATE)

Under 5 Years	7.9%
Under 18 Years	22.9%
18 - 24 Years	9.8%
25 - 44 Years	25.4%
45 - 64 Years	22.7%
64 - 74 Years	5.9%
75+ Years	5.4%

## OCCUPATIONAL COMPOSITION

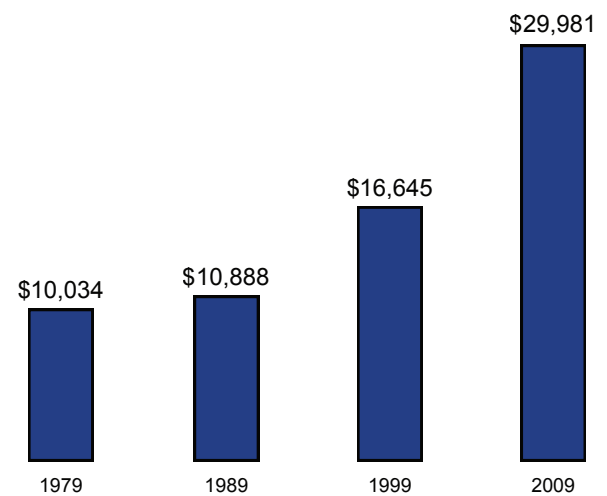
Manufacturing	12.2%
Transp./ Public Util.	5.2%
Construction	5.5%
Wholesale Trade	2.6%
Finance & Real Estate	4.8%
Services	26.2%
Agri., Forestry, etc.	2.0%
Retail Trade	10.2%

## GENDER

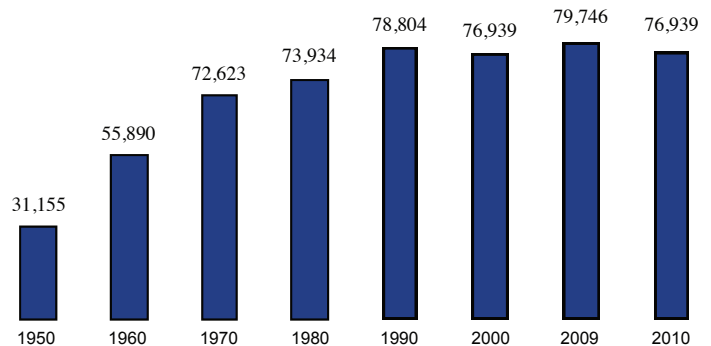
Male	46.1%
Female	53.9%

## AREA

Land Area	57 square miles
Elevation	212 ft above sea level
Rainfall	48.5 inches
Avg. Annual Temp.	66° F



PER CAPITA INCOME DOUGHERTY COUNTY



POPULATION ESTIMATES

## MUNICIPAL SERVICES

Fire Protection	11 stations; 188 fire personnel and officers
Police Protection	249 city officers 42 county officers 230 member sheriff's department provides protection outside the city limits
Garbage	Services provided by the City's Solid Waste division

## CITY FACILITIES & SERVICES

Miles of Streets	550
Number of Street Lights	10,472

## EDUCATION

No. of Elementary Schools + Pre-K (1)	16
No. of Elementary School + Pre-K (17) Instructors	570
No. of Secondary Schools	11
Number of area colleges (Lagrange College & Troy Univ. maintain satellite campuses)	4

## HEALTH

Hospital	1 (690 beds)
MD's	506
Dentists	49
Nursing homes	3 (509 beds)

## RECREATIONAL FACILITIES

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4

## SCENIC ATTRACTIONS

Albany Museum of Art
Theater Albany
Weatherbee Planetarium
Parks at Chehaw
Thronateeska Heritage Foundation Museum
Albany Civil Rights Institute
Quail Hunting Preserves
Flint Riverquarium
Riverfront Park



# LOCAL ECONOMY

## TEN LARGEST EMPLOYERS

U.S.M.C. Logistics Base	Federal Government	4,900
Phoebe Putney Memorial Hospital	Healthcare	3,804
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474
	Healthcare	454

## TRANSPORTATION

Motor Freight Carriers	5 interstate 24 inter/ intrastate 6 terminals Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville and Knoxville
Rail	Norfolk Southern piggyback service (local) Norfolk Southern rail service (local) Atlantic and Georgia Great Southern (local)
Water	Navigable River, Flint (9 ft channel depth)
Air	Commercial Service by Atlantic Southeast 5 air cargo companies; UPS's Boeing 757 "mini-hub" service

# **ADMINISTRATION BUREAU**

**CHIEF MICHAEL J. PERSLEY  
& ASSISTANT CHIEF DERRELL SMITH**

# PROFESSIONAL STANDARDS

CAPTAIN RYAN WARD

## MESSAGE FROM THE UNIT COMMANDER

The Office of Professional Standards Section of the Albany Police Department's Administration Bureau encompasses three units. The units in this Bureau include Internal Affairs, Planning and Research and Crime Analysis, all of which are commanded by a Captain. The Planning and Research Unit is responsible for policy development and implementation, grant management to include the application phase, acceptance, implementation and reporting requirements. This unit is also responsible for maintaining the department's National Accreditation (CALEA) and State of Georgia Certification. In March 2017, the Planning and Research Manager, along with the Chief of Police, Assistant Chief of Police and two Captains attended the CALEA Conference in Mobile, Alabama, where the department received its reaccreditation certificate.

The Crime Analysis Unit is responsible for providing detailed crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other reports, which are informational in nature, are submitted to the City and County Commissioners, various neighborhood watch groups within the city, outside agencies and external customers within the city generally on a monthly basis. This unit also has the laborious task of providing detailed documentation that is required to maintain the National Accreditation and State Certifications for the department. The Crime Analyst ensured that he disseminated maps, graphs and information to the various bureaus in order to assist with crime prevention efforts.

The final component of the Office of Professional Standards is the Internal Affairs Unit. This unit is responsible for tracking all complaints against police personnel as well as all uses of force, vehicular pursuits, discharges of departmental issued firearms and accidents, both avoidable and non-avoidable.

The primary 2017 goals and objectives for the Office of Professional Standards included:

- Conduct quarterly reviews of the department's Early Warning System to ensure compliance of all policies and procedures.
- Conduct quarterly reviews of the departmental Uses of Force to ensure that there is compliance of policies/procedures and compliance with CALEA standards in regards to Annual Analysis information.
- Process and track all produced reports for both internal and external persons/ organizations with an emphasis on the type and/or request and turnaround time for completion.

- Conduct quarterly media sessions with command level staff to enhance interview competencies when dealing with the media.
- Ensure bureaus receive monthly budget projection report in an effort to reduce overspending of yearly appropriations with the desire to reduce spending/overspending by 3%.
- Conduct quarterly review of completed applications for the hiring process
- Track number of applicants that failed any portion of the hiring process
- Increase the amount of Citizen Surveys completed by 10%.

The Internal Affairs Unit is responsible for tracking all complaints against police personnel, both sworn and civilian, all uses of force, (which includes any arrest that requires a suspect to be struck with hands, or a less than lethal weapon), every discharge of a firearm outside of the training environment, all vehicular pursuits and every accident that is reviewed by the City-Wide Accident Review Board and thus deemed to be avoidable. Most of the complaints can and are handled by the immediate supervisors of the personnel that are the subject of the complaint. The Internal Affairs Unit handles those complaints that are specifically assigned to the Unit by the Chief of Police. These complaints are often times regarded as very egregious in nature, such as criminal offenses, ethical violations and incidents which result in serious bodily injury or death. This is conducted to ascertain if any contributory policy violations have occurred.

Cases reviewed are assigned a finding which will falls into one of the following categories:

1. Exonerated – the allegation did occur, but was legal and within policy
2. Not Sustained – means that the allegation can neither be proven or disproven
3. Sustained – means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
4. Unfounded – means that the allegation was proven to be false in nature (did not occur)
5. Policy Failure – means that the relevant policy needs to be revised or added
- 6.

In 2017, the Internal Affairs Unit issued 129 Internal Affairs Numbers. This is a sharp decrease from the 2016 numbers of 150. Of these numbers, 40 involved a use of force while effecting an arrest, which is down from 46 in 2016. After a comprehensive review, all but 1 of them were found to be within policy. That particular case involved Excessive Force by the officer. There was 1 vehicle pursuit during 2017 which changed from the 0 in 2016. There were 9 vehicular accidents in 2017 that were deemed to be Avoidable by the City-Wide Accident Review Board. This is a dramatic decrease of 16 from the total of 25 in 2016.

The Use of Force Reports are categorized as “hands”, wherein only hands were used to assist in effecting the arrest; O/C Spray, ASP Baton, Taser and Firearm. Of the 40 documented Use of Force cases, 20 involved physical force (hands only) as compared to 6 in 2016. There were 2 injuries to officers as a result of this technique. In 2017, there were no documented cases where officers utilized O/C Spray which is consistent with the total of zero from 2016. There was 1 documented case of ASP Baton usage which is the first case in four years.

In 2017, there were 17 Taser applications which is down from the 36 in 2016. There were no documented injuries sustained by officers during the application of the Tasers. The suspects merely received minor injuries as a result of Taser prong removal. There were no Taser policy violations this year, which can be attributed to the policy revision and training.

Firearms were utilized 2 times in 2017 as compared to 4 times in 2016. One of the incidents involved an officer discharging his service weapon while executing a search warrant. One incident involved the shooting of a deer that had been wounded in a vehicle crash on the roadway.

The cases that were listed as Citizen Concerns (external complaints) comprised 43 total incidents which is an increase from the 36 that were reported in 2016. Of those concerns, 34 were found to be Unfounded, 0 were exonerated and 9 were found to be sustained, which resulted in disciplinary actions administered by supervisors.

### **TOTAL "I/A NUMBERS" ISSUED**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>TOTALS</b>
<b>Numbers</b>	133	150	129	<b>412</b>
<b>Violations</b>	43	71	50	<b>164</b>

### **COMPLAINTS AGAINST PERSONNEL**

<b>SOURCE</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>TOTAL</b>
Findings				
<b>External</b>	<b>39</b>	<b>36</b>	<b>43</b>	<b>118</b>
Exonerated	0	0	0	0

Not Sustained	7	0	0	7
Sustained	3	4	9	16
Unfounded	29	32	34	95
Policy Failure	0	0	0	0
<b>Internal</b>	<b>42</b>	<b>95</b>	<b>81</b>	<b>117</b>
Exonerated	0	34	36	75
Not Sustained	1	0	0	2
Sustained	40	60	45	40
Unfounded	1	1	0	0
Policy Failure	0	0	0	0
<b>TOTAL</b>	<b>81</b>	<b>131</b>	<b>124</b>	<b>235</b>

### USE OF FORCE – 2015

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	7	3	1	0
O/C Spray	1	0	0	0
Asp Baton	0	0	0	0
Taser	43	0	1	*1
Firearm	*10	0	0	0
<b>TOTALS</b>	<b>61</b>	<b>3</b>	<b>2</b>	<b>1</b>

## USE OF FORCE – 2016

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	6	2	0	0
O/C Spray	0	0	0	0
Asp Baton	0	0	0	0
Taser	36	3	0	*3
Firearm	4	1	1	0
<b>TOTALS</b>	<b>46</b>	<b>6</b>	<b>1</b>	<b>3</b>

- Taser Violation = Three uses were not justified. All others were justified.
- One firearms discharge involved a dog, two others were justified where officers only displayed firearms during various incidents. One incident involved an officer fatally wounding a suspect after being attacked
- All injuries were minor except as indicated in suspect's injuries which were fatal

## USE OF FORCE – 2017

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	20	10	16	0
O/C Spray	0	0	0	0
Asp Baton	1	0	1	0
Taser	17	0	36	0
Firearm	2	0	0	0
<b>TOTALS</b>	<b>40</b>	<b>10</b>	<b>53</b>	<b>0</b>

- Taser Violation = All documented Taser deployments were justified.
- Officer struck suspect with ASP Baton after suspect attacked her.
- One firearms discharge involved an officer entering a residence while conducting a search warrant and witnessing the suspect brandishing a weapon at him. The other incident involved the officer shooting a deer that had been stuck in the roadway
- All injuries were minor.



## VEHICULAR PURSUITS

	2015	2015	2017	TOTALS
<b>PURSUIT</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
Accidents	0	0	0	0
Officer Injured	0	0	0	0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	0	0	0	0

- The chase originated on East Broad Avenue and was terminated by a supervisor per policy

## “AVOIDABLE” VEHICULAR ACCIDENTS – Not Pursuit Related

	2015	2016	2017	TOTALS
<b>ACCIDENTS</b>	<b>4</b>	<b>25</b>	<b>9</b>	<b>38</b>
Officer Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	4	25	25	54

\* **NOTE:** IA only tracks “avoidable” accidents, all of which are SOP violations.

# PLANNING & RESEARCH OFFICE

**SONYA M. JOHNSON, PHD (C), CLEP, CSPPP**  
**POLICE PLANNING & RESEARCH MANAGER**

The Planning & Research Office remained hard at work in 2017 managing alternative funding, law enforcement accreditation and certification standards programs and ensuring the sustainment of a progressive departmental strategic platform. As federal grant dollars decrease nationwide the Office of Planning & Research continues to develop new research techniques geared toward identifying funding sources. We have worked diligently guaranteeing the agency is goal oriented using evidenced based programming that supports not only our strategic focus but the mission and vision of both the department and the City of Albany.

During the 2017 fiscal year the use of grant funding has been aimed at increasing crime prevention and education efforts in tandem with agency-wide health and wellness and growing our strategic partnerships. The Planning & Research Office managed the below listed grant funding and its associated projects:

- JAG 2015– 61,570 (APD Firearms Range Renovation Project)
- JAG 2016 – 69,820 (Animal Control, Special Operations, Investigation Enhancement Project)
- JAG 2017 - 67,875 (Albany Police Health & Wellness Project)
- DOJ 2017 - 6,399 (Bullet Proof Vest Program)
- GEMA 2016 - 3000.00 (K9 Sustainment)
- GEMA 2017 - 3000.00 (K9 Sustainment)
- Alzheimer Foundation 2017 - 5,000 (Project Lifesaver Support)
- Neighborhood Walmart Community Grant – 2500

The Planning & Research Unit continues the oversight of all Law Enforcement Accreditation and Certification Programs each specifically designed to assess and establish standards of law enforcement practices used in the delivery of services. These evidenced based standards of practice assist the agency in their drive to demonstrate professional excellence within a comprehensive range of operational and administrative functional responsibilities. Agencies participating in this program are prepared for the management of life, health and safety issues, and ensuring issues ranging from community engagement to sound personnel practices are addressed and continuously reviewed. Law Enforcement Accreditation and Certification results in a highly performing organization with the capacity to address any operational or administrative challenges, thus resulting in serving as an industry leader. The year ended well as the agency satisfied its annual Commission on Accreditation for Law Enforcement Agencies Inc. (CALEA) compliance review receiving zero non-compliance findings. The Albany Police Department will continue to work toward meeting all the recommended benchmarks set by both the state and national commissions.

The agency is set to undergo the State of Georgia re-certification assessment in September of 2018 and as well will be annually reviewed by CALEA again in October of 2018.

Planning & Research, will continue to uphold the mission of both State and National Accreditation/Certification programs through our continued commitment toward:

- Operational Transparency
- Efficient productivity
- Use of Law Enforcement Best Practices
- Strategically Planning and;
- Accountability

Ensuring the “Good Life City” remains a city where friends and family can live, work, and entertain safely.

# GRANT FUNDED PROJECTS

## FIRING RANGE - PHOTOS





## FIRING RANGE - VIDEOS



# CRIME ANALYSIS

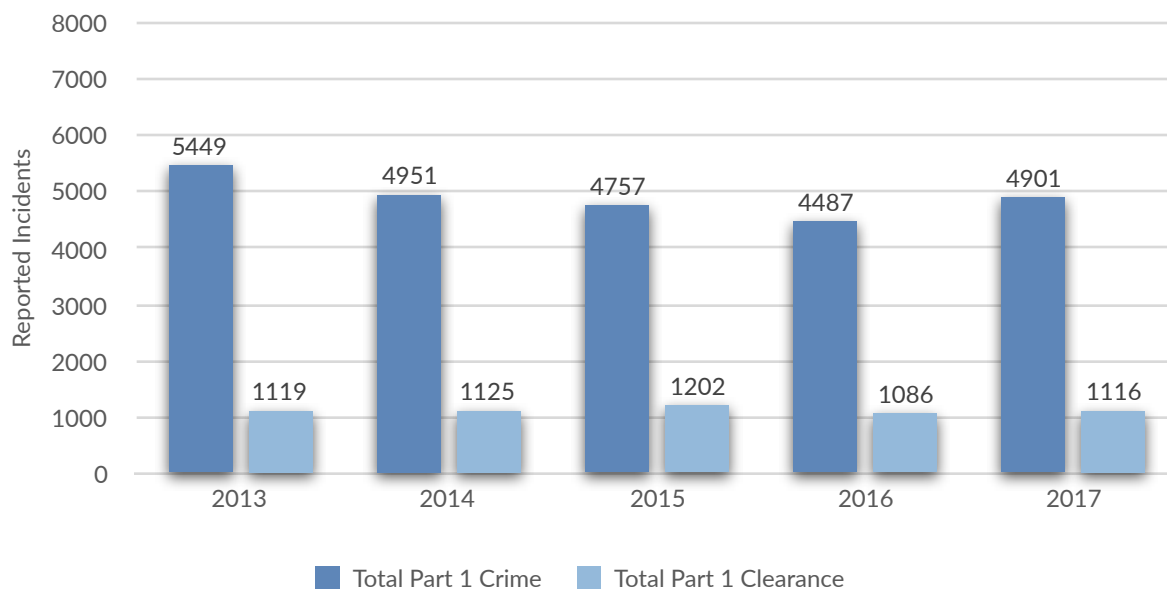
DAVE SPARKS, CCA

## ANNUAL REVIEW OF REPORTED CRIME AND CLEARANCES

The following information pertains to the City of Albany's Part I crime statistics. The Part I crimes are known as The Index offenses. These Index offenses are reported to the Federal Bureau of Investigation (FBI) annually via the Uniform Crime Reporting (UCR) Program. The FBI's UCR Program is a nationwide, cooperative statistical effort of nearly 18,000 cities, universities and colleges, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention.

Part I Crimes are an indicator of reported criminal activity within a designated area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of the following offenses: Burglary, Larceny, Motor Vehicle Theft and Arson.

### PART 1 CRIME & CLEARANCE 5 YEAR REVIEW



The annual review of the City of Albany's Part I Crime shows the overall Crime Trend for 2017 increased by 9.23% as compared to 2016, and by 3.03% as compared to 2015. The increase in Part I Crime for Calendar Year 2017 reflects the first increase in reported crime in the past five years.

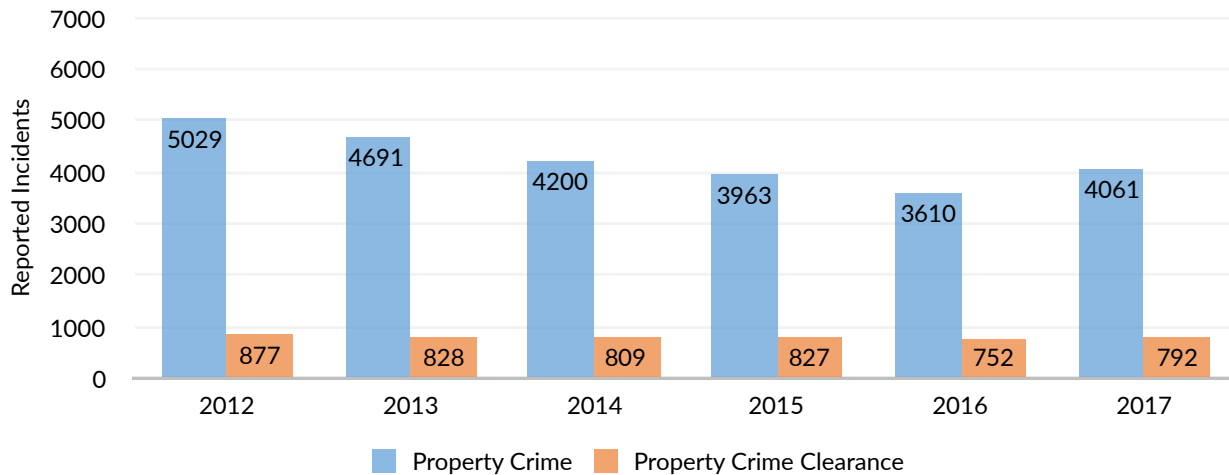
Part I Crimes Committed in Calendar Year 2017 with Comparisons of Calendar Years 2016 & 2015								
Actual Offenses	Calendar Year		± Change			Calendar Year		± Change
Offenses Committed	2017	2016	#	%		2017	2015	%
Murder	22	16	6	37.50		22	9	144.44
Rape	29	24	5	20.83		29	35	-17.14
Robbery	150	206	-56	-27.18		150	204	-26.47
Aggravated Assault	639	631	8	1.27		639	546	17.03
<b>Violent Crime Total</b>	<b>840</b>	<b>877</b>	<b>-37</b>	<b>-4.22</b>		<b>840</b>	<b>794</b>	<b>5.79</b>
Burglary	879	887	-8	-0.90		879	1133	-22.42
Larceny	3000	2557	443	17.32		3000	2628	14.16
Auto Theft	161	144	17	11.81		161	175	-8.00
Arson	21	22	-1	-4.55		21	27	-22.22
<b>Property Crime Total</b>	<b>4061</b>	<b>3610</b>	<b>451</b>	<b>12.49</b>		<b>4061</b>	<b>3963</b>	<b>2.47</b>
<b>Crime Trend Total</b>	<b>4901</b>	<b>4487</b>	<b>414</b>	<b>9.23</b>		<b>4901</b>	<b>4757</b>	<b>3.03</b>

Part I Case Clearances in Calendar Year 2017 with Comparisons of Calendar Years 2016 & 2015								
	2017	2016	2015			2017	2016	2015
Offenses Cleared	# Cleared	# Cleared	# Cleared			% Cleared	% Cleared	% Cleared
Murder	20	13	7			90.91%	81.25%	77.78%
Rape	18	12	17			62.07%	50.00%	48.57%
Robbery	51	76	60			34.00%	36.89%	29.41%
Aggravated Assault	235	233	291			36.78%	36.93%	53.30%
<b>Violent Crime Cleared</b>	<b>324</b>	<b>334</b>	<b>375</b>			<b>38.57%</b>	<b>38.08%</b>	<b>47.23%</b>
Burglary	126	165	168			14.33%	18.60%	14.83%
Larceny	608	535	592			20.27%	20.92%	22.53%
Auto Theft	57	48	54			35.40%	33.33%	30.86%
Arson	1	4	13			4.76%	18.18%	48.15%
<b>Property Crime Cleared</b>	<b>792</b>	<b>752</b>	<b>827</b>			<b>19.50%</b>	<b>20.83%</b>	<b>20.87%</b>
<b>Clearance Total</b>	<b>1116</b>	<b>1086</b>	<b>1202</b>			<b>22.77%</b>	<b>24.20%</b>	<b>25.27%</b>

\* The Crime Trend and Clearance Totals do not include percentages for numbers not divisible by 0.

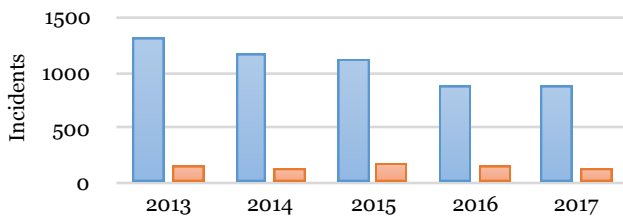


## PROPERTY CRIME & CLEARANCE 5 YEAR REVIEW

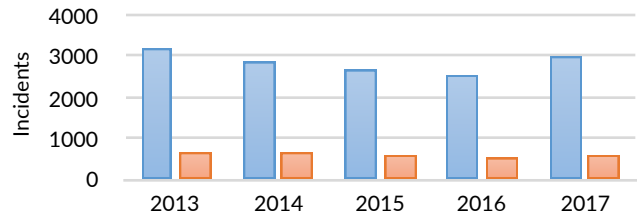


2017 saw property crime rise for the first time in 6 years. Compared to previous years overall property crime rose by 12.9% vs 2016 and 2.5% vs 2015. Burglary incidents remained virtually unchanged as compared to 2016 with a reduction of just under 1%. The Larceny category, comprised of, Entering Auto, Shoplifting and Theft by Taking was the driving factor in the 2017 increase, coming in 17.3% higher than 2016. Again, with an estimated population of 78,500, and 4061 reported property crime incidents, the property crime ratio calculates out to 51.7 incidents for every 1,000 citizens.

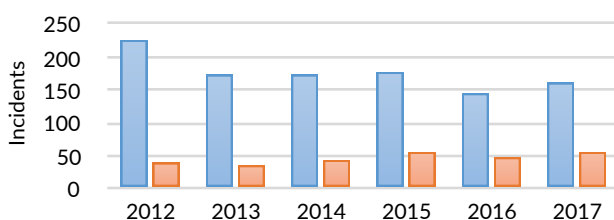
Burglary & Clearance



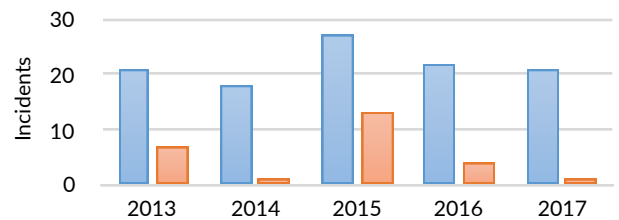
Larceny & Clearance



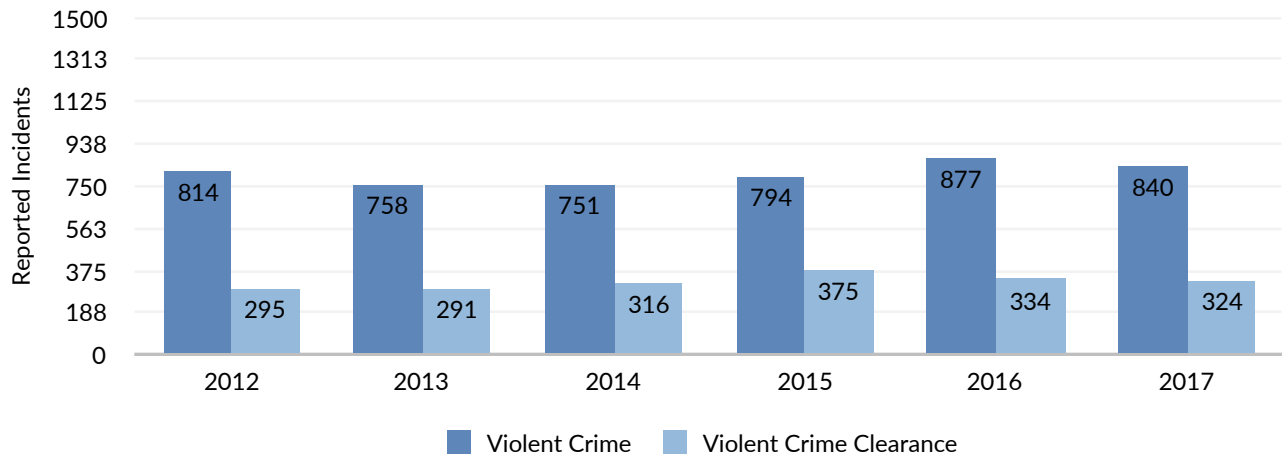
Auto Theft & Clearance



Arson & Clearance

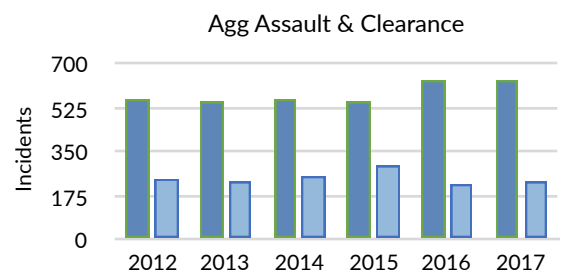
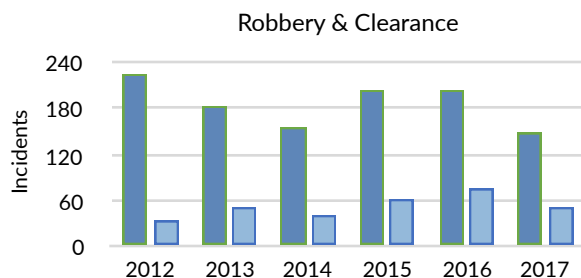
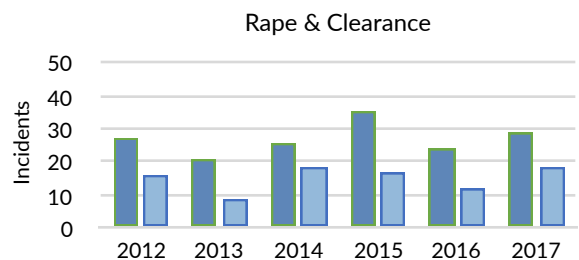
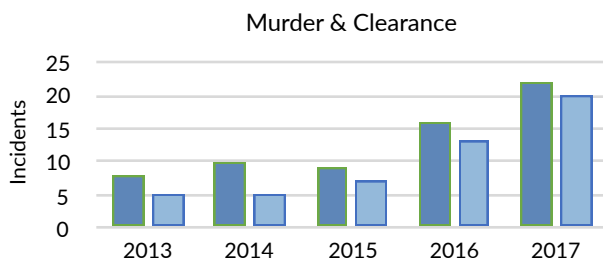


## VIOLENT CRIME & CLEARANCE 5 YEAR REVIEW



Despite increases in Murder, Rape and Aggravated Assaults, Violent Crime in 2017 ended with a reduction of 4.2%. The significant reduction in the number of reported incidents of Robbery offset the increase in other violent crime categories.

Albany had an estimated population of 78,500, and 840 reported violent crimes in 2017; Violent Crime calculates out to 10.7 incidents for every 1,000 citizens.



# **BUDGET & FINANCE**

## **GENEVA FIELDS**

### **FINANCE MANAGEMENT**

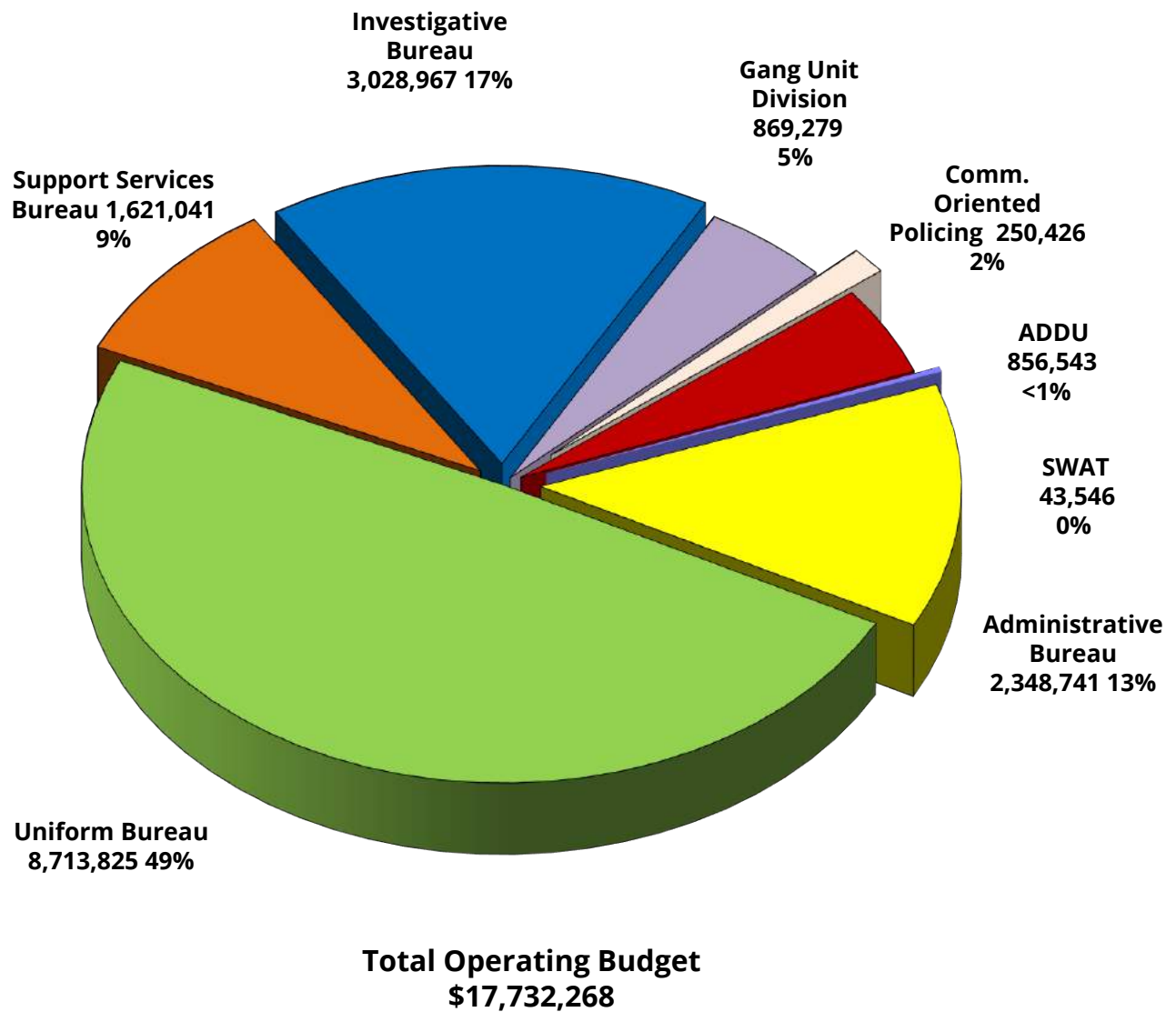
The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover overtime, vehicle maintenance costs and additional funding to support modern training techniques for the entire department.

The FY2018 adopted budget totals \$17,732,368 and represents 29% of the City of Albany General Fund Budget. Capital expenditures (items greater than \$5,000) are requested and approved outside of the regular operating budget. Capital purchases approved the fiscal year was \$1,057,000.

### **FUTURE INITIATIVES**

The Albany Police Department Motor Unit will be putting two (2) Harley Davidson Electra Glides into service. The primary duties of the unit include traffic safety enforcement and education, police escorts, traffic control and assisting with various special events and community activities. All motor Officers will receive extensive training in escorts and the safe operation of motorcycles through the Georgia Public Safety Training Center and Harley Davidson Motor Company. The department will typically operate the motors when weather permits, but the motors will be utilized whenever necessary.

**CITY OF ALBANY  
ALBANY POLICE DEPARTMENT FY 2017/2018  
OPERATING BUDGET**



# PERSONNEL MANAGEMENT & RECRUITMENT

**ANGELA PRICE & LT. WILLIAM HENRY**

Albany Police Department's Recruitment & Hiring Unit services the department by being a Human Resources liaison for over 250 employees. This includes recruiting and hiring sworn and civilian employees which encompasses screening applications, facilitating written and physical agility tests, performing background and reference checks, scheduling polygraphs, scheduling psychological evaluations and interviews.

Other duties include managing random drug tests (safety sensitive only), facilitating Assessment Centers, processing terminations and Notice of Change documents, maintaining Performance Pro (online performance appraisal system), processing employment verifications, overseeing the department's Records Room, assisting with Kronos and processing military on the job training/apprenticeship certifications.

The Recruitment & Hiring Unit assisted the Training Unit with Supervisor Training for newly promoted supervisors, Sexual Harassment Training, Performance Pro Training and any other training as needed.

There was no Promotional Assessment in 2017.

Approximately 407 applications were screened in 2017 with a total of 33 employees hired, including sworn and civilian. A total of 28 terminations were processed in 2016 to include 21 Resign/Quit, 1 Retired, 4 probationary dismissals, 1 Quit in lieu of termination and 1 job abandonment.

Random Drug Tests were performed on our safety sensitive employees with a total of 41 completed for 2017.

The Albany Police Department has a total of 247 budgeted positions, 214 sworn and 33 civilian. There are currently nine (9) unbudgeted part-time positions.

# **PUBLIC INFORMATION**

## **MS. PHYLLIS BANKS**

Serving as the agency Public Information Officer (PIO) I serve as the liaison between the Albany Police Department, citizens and members of the media. I am responsible for the release of accurate and timely information regarding the activities of the department to the news media (broadcast and print) and the public. The function of PIO is an essential component of the day-to-day law enforcement operations of the department, guaranteeing that the avenues of communication are consistently open among the department, the media and the community is the goal of the PIO. The relationship established by the PIO staff and the media benefits both participants. The media receives extremely current and factual information for publication and broadcast, while the law enforcement community benefits from the media's enhanced dissemination capabilities to publicize the department's crime prevention efforts as well as the community policing mission. The PIO strives to promote a positive image of the department through its relationship with the media, and specialized programs tailored to the needs of the community.

### **PUBLIC INFORMATION ACTIVITIES:**

- Disseminated 150 news releases.
- Coordinated news conferences, media releases and handled media inquiries for interviews and requests for information.
- Assisted with photography and videos of police functions.
- Monitored all of the Albany Police Department's Social Media platforms

### **CONTACT INFORMATION:**

Public Information Office 229-483-6298 or 229-733-0031.

### **MEDIA PLATFORMS:**

**FACEBOOK:** AlbanyGaPolice Department@AlbanyPDGA

**WEBSITE:** <http://www.albanyga.gov/about-us/city-departments/albany-police-department>

**INSTAGRAM:** apdpio2016

**TWITTER:** AlbanyGaPD@AlbanyGaPD

**YOUTUBE:** AlbanyGaPD

# **SUPPORT SERVICES BUREAU**



# SUPPORT SERVICES BUREAU

## MAJOR RUSSELL BARNES

Welcome to the Albany Police Department's Support Services Bureau. The smallest bureau in the department; we have 15 full-time personnel, 3 part-time personnel and the largest percentage (61%), of civilian (11), to sworn (7). Supervisory staff consists of a Major, a Captain, two Lieutenants, a Sergeant and a civilian Records Manager. We appreciate the dedicated assistance provided by officers and civilians from our other bureaus who work the Front Desk for overtime or temporary administrative and light duty assignments.

The six organizational units of the Support Services Bureau include the Front Desk/ Telephone Incident Reporting System (whereby citizens may make police reports for certain incidents by telephone), Records, Property and Evidence, Quartermaster (supply), Training and Police Fleet Maintenance. Officers assigned to the Front Desk may take certain reports over the telephone or in person at the desk. They must also be ready to handle violent domestic fights that occasionally come into the front lobby, and persons needing emergency mental health or medical assistance. Every unit has its own distinct responsibility, working together to achieve our goal to "provide support services in an effective manner with professionalism, integrity and high ethical standards."

We accomplish that by providing:

- Efficient customer service through electronic means such as the City of Albany website.
- Efficient replies to requests for reports from internal customers through e-mail system.
- Lower cost of materials and supplies used by the agency through open bidding and frequent checking for lower-priced, high-quality commodities.
- Courteous and professional services to our community through computer technology and friendly assistance from our well-trained and motivated personnel.

Reviewing the list of different units within the bureau, it is easy to see we provide the most diverse services of any of the department's four bureaus. We are also the most geographically diverse bureau both vertically (the only bureau with offices on all three floors of the Law Enforcement Center), and horizontally, (with training facilities for firearms and driving in the east side of the City and an indoor firearms simulator training facility several blocks west of police headquarters. Our experienced team of professionals make the Support Services Bureau the leader in teamwork with the highest levels of courtesy and professionalism. To back up that claim, APD's current Officer of the Year is Support Services Lieutenant Joe Moored and APD's current Civilian of the Year is Police Records Clerk Erika Clark!

Support Services Bureau has developed and nurtured good will with our community and our fellow law enforcement personnel. Thanks to all of the Support Services Bureau personnel and their continued commitment to excellence; we strive in every measure to increase our community's accessibility to efficient, fast and friendly service. We are proud to provide the charts on the following pages illustrating just what we do 24/7/365.

## **TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)/RECORDS**

The Telephone Incident Reporting System and Records Unit make up the central location for walk-in reports, requests for copies of reports and records storage. This section is also responsible for entering reports into the department's computerized Records Management System. TIRS/Records personnel enter data/monitor the main Georgia Crime Information Center (GCIC), and National Criminal Information Center (NCIC) terminal, also known as "Crime Buster."

## **RECORDS PROCESSED REPORT**

TIME PERIOD	TOTAL NUMBER OF REPORTS
January – December	19,152

The chart depicted above gives a total number of reports taken and entered by TIRS/ Records Unit personnel from January 1st through December 31st, 2017. It does not include reports taken by personnel in other units of the department, (particularly uniform patrol). Please note that Albany Police Department policy number S-100 requires all records retrieved from the Records Section for public use must be redacted to protect and safeguard the personal information of others.

## **TRAFFIC REPORTS FOR 2017**

TIME PERIOD	ACCIDENT REPORTS	MISCELLANEOUS REPORTS
January - December	3,025	1,757

The chart depicted above represents the total number of accident and miscellaneous traffic reports taken during the year of 2017. These reports are duplicated and stored in

the Records section for a period of no less than two years. After two years the miscellaneous reports will transition from the Records section to the archive room of the Law Enforcement Center. The duplicates of the accident reports will be purged after two years.

The original accident reports are mailed to the Georgia Department of Accident Reporting Unit in Atlanta, Georgia. When looking at the chart above, it is important to realize the numbers do not account for the number of traffic citations, parking tickets, warning citations, DPS Forms, Animal Control Forms, Warrant packages, Vehicle Storage and Release forms – all of which are filed and stored in the Records section.

### **FUND FOR BONDS, FINES AND REPORT REPRODUCTIONS**

January – December 2017	Total Amount Collected  \$114,577.07
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A total amount of \$114,577.07 was collected in 2017 (up \$38,515.59 from last year's total of \$76,063 and higher also than the prior year's total of \$82,033.29). These funds consisted of individuals' bonds and fines, records expungements and other fees associated with the reproduction of reports and records for personal, court and insurance procedures. All funds collected are turned over to the City of Albany Treasurer's Office and are not considered a part of the police department's budget.

### **PROPERTY MANAGEMENT**

All property received in the property facility is to be accounted for in the agency records. These must be maintained in a current status. Property held in this area consists of items that are found or recovered as well as evidence seized during criminal investigations. Property that is found or recovered is returned to the owner when the owner's identification can be verified. Certain items seized as evidence of a crime may be released back to a verified owner after all court proceedings and appeals have concluded if the items are legal to possess. The chart below illustrates the number of various cases in the Property Management unit's computer file.

Activity	Year 2017
Number of new case files started	9,919

Number of new items added	8,331
Number of items disposed of	257
Total number of items currently on hand	108,676

Nationally Accredited status. Managing the property room is a continuous work in progress requiring diligent work from our personnel assigned there.

## QUARTERMASTER

The chart depicted below summarizes the number of transactions our Quartermaster spent in dealing with the disposition of department issued equipment during 2017. The chart, labelled “Form/Materials/Supplies/Equipment” includes everything from Albany Police Department forms to hard copies of Incident Report forms, cameras, film, uniforms, badges, rank insignia, radios, binoculars, ballistic vests, rain gear, batteries, etc. In short, all property owned by the Albany Police Department that is acquired, issued, restocked and replaced all goes through the Quartermaster.

Forms/Materials/Supplies/Equipment	Year 2017
Issued	4076
Returned to Stock	2417
Out of Service	224
Expired Items	6
Items Repaired	8
Deployed	49
Not Returned	10
Items Lost/Stolen	3
Packages Received/Shipped	706
TOTAL Transactions	7226

The details of these transactions are kept on a computerized file connected with the individual personnel file of each employee. This data is maintained in the Quartermaster’s office with very limited access to other department personnel.

## TRAINING UNIT

### Field Training Officer Program

#### 2017 Academy Sessions

Sent to Academy	Completed Academy
Session 291 (January 5 - March 24)—7	Session 291—5
Session 293 (March 30 - June 16)—5	Session 293—5
Session 295 (July 7 - September 22)—4	Session 295—4
Session 298 (September 25 - December 15)—4	Session 298—3

(NOTE: Session 298 had 1 medical withdrawal – reentry in January 2018)

Total Sent to Academy for the year of 2017=20

Total Completed the Academy for the year of 2017=17

Percentage completed=85.0% graduation rate

## DEMOGRAPHICS - CADETS SENT TO ACADEMY

White Male	8
White Female	1
Black Male	5
Black Female	4
Indian/Alaska Native male	1
Hispanic/Latino male	1

In July of 2017, Sgt. Paul Guhl was brought into the Albany Police Department Training Unit as the Field Training Officer Program Coordinator. He continued improvements to the FTO program and is enhancing the Pre-Academy program.

Employees hired for a sworn police position first enter into a 2-3 week Pre-Academy program where they are exposed to Georgia Criminal Law, Firearms Fundamentals, Emergency Vehicle Operations and physical fitness. With desires to grow the Pre-Academy, the Albany Police Department extended its program to the surrounding counties/agencies to participate. Since the invitation was extended, the Dougherty County Police Department, Sylvester Police Department and Cuthbert Police Department have taken advantage of the program; further building a partnership with our surrounding agencies.

If a new hire is already a Georgia Certified Police Officer (because they came to us from another Georgia agency or they have already passed a Georgia Academy), they will report directly to our Field Training unit along with any others we sent to the Academy who passed. Field Training Officers (FTOs), are experienced officers who have been specially trained and certified in officer and adult instructional techniques and have demonstrated a high level of competency on the job. The field training program lasts for 12 weeks, during which each recruit will be checked on numerous topics daily and cumulatively graded at the end of each work week. They will spend four weeks with a training officer before rotating to another training officer.

Recruits who do well go to an oral board of senior officers, none of whom participated in the recruit's training. There they must pass a series of questions about specific laws, ordinances, APD's SOPs and various scenarios. Recruits who pass the oral board are released from field training and assigned to a patrol shift to begin working the street as an Albany Police Officer. Those who don't pass the oral board may have their training extended by up to four weeks or they may be terminated for failure to pass the FTO program.

Georgia police officers are required to obtain at least 20 additional hours of training every year, plus courses on De-escalation, Community Policing, the Use of Deadly Force and qualify with their firearm. APD requires our officers to qualify with every weapon they carry, such as pistol, shotgun, Taser, baton and OC Spray. As they progress through their career, personnel (both sworn and civilian), are given opportunities to receive training to further advance in rank or position or to specialize for lateral movement within the agency. The lieutenant in charge of the training unit must also maintain complete records of all training provided and received for all department personnel.

## TRAINING CONDUCTED

Class	SWORN APD	CIVILIAN	OTHER AGENCY	TOTAL
Field Training Officer	11		26	37
Joint LE DUI	1	7	37	45
Joint LE Asset Forfeiture	8		14	22
Sexual Harassment	130	36	2	168
Domestic Violence	122	29		151
Crisis Intervention	23	4	21	48
NAMI Youth In Crisis	8			8
CPR	19			19
Bleeding Control	112	5	2	119

**Special Note:** The chart does not show every course, (such as Taser, OC Spray, ASP Baton, Long-gun, etc.), and many courses were available (and attended by), personnel (sworn and civilian), from outside agencies. Their numbers are not accounted for in this chart. By way of definition, CIT TTT is the Train the Trainer course for Crisis Intervention Techniques.

## FLEET MAINTENANCE

Albany Police Department's fleet maintenance program is a civilian position within the agency. Working with the City of Albany's vehicle maintenance crews, this position ensures all APD vehicles are in good working order and scheduled for routine maintenance and repairs as needed. When an assigned vehicle is down for maintenance or repairs, this position will assign a spare car when available and temporarily until the work on the assigned vehicle is completed. This position also assigns unmarked vehicles that are not equipped for police operations to sworn and civilian personnel to use for travel out of town when assigned to various training courses. The chart below depicts the numbers for these activities:

Activity 2017	Quarter 1 Jan – Mar	Quarter 2 Apr - Jun	Quarter 3 Jul - Sep	Quarter 4 Oct – Dec	TOTAL
Out of Town Vehicle Requests Processed	5	3	6	8	22
Fleet Spares Issued While Assigned Vehicles are Repaired	45	118	194	72	429

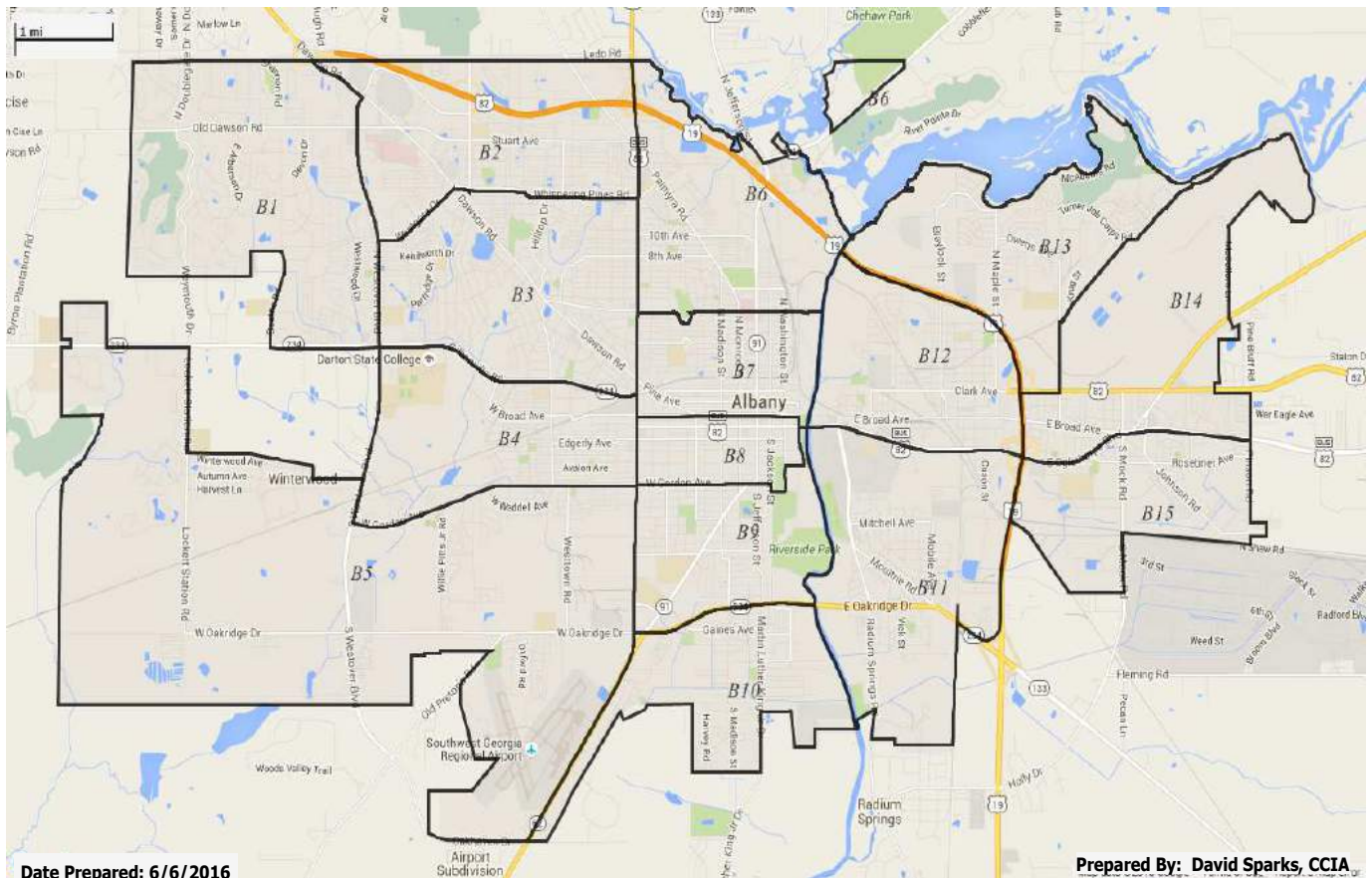
There were 224 vehicles assigned to the Albany Police Department in 2017. This includes the parking enforcement electric scooter, specialty one-officer T-3 vehicles, ATVs, the SWAT truck, the Command Vehicle, pick-up trucks used to transport training materials from site to site, Crime-scene vans, marked and unmarked patrol and detective and administrative vehicles.



# UNIFORM BUREAU

## ALBANY POLICE DEPARTMENT BEATS

In police terminology, a beat is the territory and time that a police officer patrols. Beat policing is based on traditional policing (late 19th century) and utilises the close relationship with the community members within the assigned beat to strengthen police effectiveness and encourage cooperative efforts to make a safer community.



# UNIFORM DIVISION

## MAJOR REGINALD BROWN

The mission of the Albany Police Department is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community. The mission is accomplished by providing timely professional public safety services to the community by utilizing a problem solving approach in partnership with the community through prevention, suppression, and apprehension strategies.

In an effort to provide quality services to the community, this division is the largest section of the Albany Police Department. Under the leadership of Major Reginald Brown, the Uniform Division has 106 officers assigned. This division is comprised of the following sections: Uniform Patrol Officers, Special Operations, Gang Unit, SWAT and Animal Control.

Each section provides core police services to the community. Those services include handling dispatched calls for services, traffic enforcement, accident investigations, proactive patrol, security, and conducting preliminary investigations. The Uniform Division is tasked with providing security for the many annual special events carried out in the city, most notable are the Snicker's Marathon, July 4<sup>th</sup> Celebration, Albany State University Homecoming Parade, and the City of Albany Christmas Parade.

The city is divided into three (3) geographical districts: West, Central, and East. Each district has five (5) beats serving the unique needs. All districts are allotted specific resources for the designated needs. Further, every district is supported by all divisions and bureaus within the police department in their specialties to provide the best possible service to the community.

In 2017, the Uniform Division was responsible for handling an estimated 110,375 calls for service and had over 3000 arrests. Patrol officers are the first line of defense in a threat to public safety. These trained officers place themselves at risk daily to protect and serve the community. Our officers are expected to bring a successful resolution to often time challenging and dangerous situations. The tasks are adhered to by following state and federal laws within the standards of conduct set forth in the law enforcement Code of Ethics.

# ALPHA AND CHARLIE TEAMS

**CAPT. WENDY LUSTER & CAPT. ANGEL BRADFORD**

## SUPERVISION TEAM

Alpha and Charlie Teams are allotted the following supervisory staff: 1 Captain, 4 Lieutenants, and 6 Sergeants. In addition to supervising the officers, the supervisory staff is tasked with tracking “hot spots” with the City of Albany and developing strategies to combat crimes in these areas.

## LAW ENFORCEMENT ACTIVITIES

In addition to the supervision team, Alpha and Charlie Teams, when fully staffed, consist of 30 Corporal and Patrol Officers.

Officers while working 12-hours shifts, in addition to answering calls, investigating crimes and writing reports, also:

- Wrote 8,627 tickets/warnings
- Took 953 warrants
- Arrested 425 wanted persons

## COMMUNITY ORIENTED POLICING ACTIVITIES

Supervisors and Officers are encouraged to interact with the community on a daily basis and to establish healthy community-based relations for which information can flow and two way communications can be productive. The community is strengthened by building partnerships and by allowing the community input as to how the police can better serve their respective areas. Alpha and Charlie officers attended neighborhood watch meetings as well as monitoring the various neighborhood watch groups’ social media pages.

Alpha and Charlie Teams participated in many Community Oriented Policing events, many of these while off-duty. Below is just a partial list:

- National Night Out
- The Citizen's Police Academy
- Read Across America
- Shop with a Cop
- Annual Cliff Rouse Memorial Bike Ride
- Annual Law Enforcement Memorial Cook-off
- Terry Lewis-Fleming 5K Run and Dice Ride
- YMCA Youth Basketball
- Christmas Caroling at local nursing homes and Willson Hospice House

- Delivered Christmas toys to foster children at Patticake House
- Assisted Boy Scout Troop 3 is getting their Traffic Safety merit badge
- Stash the Trash
- Trunk or Treat
- APD Teen Academy
- Unity in the Community
- Hoops for Positive Behavior
- Little Miss Southwest Georgia Pageant
- Keep Albany Beautiful, Stash the Trash
- Knights of Columbus Ladies Auxiliary
- YMCA Day Camp
- Guns and Hoses Basketball Game to benefit storm victims
- Stop the Violence
- Red Cross Blood Drives
- Girls, Inc.
- Cancer Coalition Night of Hope
- Boys and Girls Club Steak and Burger
- Numerous Neighborhood Watch Meetings

Alpha and Charlie Teams will continue to be proactive and seek the help of the citizens of Albany, Georgia.

# APD GANG UNIT

## LT. VICTOR CAMP

The Albany Police Department Gang Unit is responsible for the identification, investigation, and dismantling of any gang within the City of Albany, Dougherty County. Since its inception in 2009 the Gang Unit has seen an increase in the number of persons that have been identified as gang members or gang affiliates. Based on the research through the Formulytics Gang Dashboard, “Hybrid” or “Homegrown” gangs account for approximately 10% of the gangs within the city limits. Although, majority of the gangs are hybrid or homegrown, the unit has also identified these 4 Gangs that the unit is primarily focused on daily; *Gangsta Disciples*, *CME Rattlers*, *Bloods*, and *Crips*. The Albany Police Department Gang Unit has been able to validate over 330 subjects as gang members through the Gang Platform System. Based on intelligence gathering efforts, it has been learned that the gangs primarily recruit its members in the schools, and from their neighborhoods, with the biggest increase in members ranging in ages from 12-27 years of age. It is not uncommon to have Gang members in their 30’s still active in the Gangs.

Due to the fact that gang involvement affects the community as a whole, The Albany Gang Unit has made it a part of its daily goals to be a resource for the community in terms of *Education*, *Community Awareness*, and *Community Involvement*. The unit routinely attends community events that we use to share knowledge with parents, ministers, and educators, in the fight against gang violence. In that education, we inform the public that gang involvement is responsible for crimes that range from felony crimes such as Murder, Aggravated Assault, Burglary, Larceny, and Robbery to misdemeanor crimes such as Shoplifting, Simple Assault, and Affray. The unit knows that the best defense to gang activity is a well prepared offense through education.

## IDENTIFIED CRIMINAL STREET GANGS WITHIN ALBANY CITY LIMITS

The Albany Police Department Gang Unit has identified Twenty-Five (25) criminal street gangs, and are currently operating within the city limits of Albany. Among the gangs identified are both East Coast bloods and West coast bloods, and multiple hybrid sets. The Identified gangs are as follows:

- Gangster Disciples
- 83 Gangster Crips: West coast Crip gang
- Rollin 30's Harlem Crips
- Rollin 20's Bloods
- Ghostface
- Westside Rattlers
- Northside Rattlers (AKA CME Rattlers)
- Eastside Rattlers (AKA Lakewood Rattler Gang)
- Gangster Killer Bloods (AKA G-Shine): East coast UBN Blood Gang
- Denver Lane Bloods: West coast Blood Gang
- Inglewood Family Bloods: West Coast Blood Gang
- 93 Gangster Bloods: East Coast UBN Blood Gang
- Sex Money Murder: East Coast UBN Blood Gang
- Valley Boys: a Hybrid set that consists of mostly traditional blood gang members.
- Brims: both 62 Brims and 64 Brims that appear to be joined together.
- Piru: "SRG4" and possibly "FF Family"
- Tree Top Piru
- J-Block: a hybrid set that claims to be a music group.
- Bloods
- Crip
- Anachist
- Dirty White Boys
- Folk

Alliances between gangs have also been identified. These alliances are a non-traditional way of operating as gang members. These alliances clearly indicate that the gangs main goal is to obtain money, and they are willing to join with other gangs to obtain said money. The most common alliances are as follows.

**TRILLFAM:** Bloods and Crips joining together under the title TRILLFAM, and committing crimes together, in order to obtain money.

**EASTSIDE MAFIA FAMILY (AKA EMF):** Most Bloods gangs from East Albany recognize the ideals of EMF. EMF allows all eastside bloods to join together for common purposes, while staying within a member's traditional gang.

### **GANG UNIT QUALITY OF LIFE TOTALS FOR 2017**

<b>Activity</b>	<b>2017</b>
Field Interviews/Walk & Talks	30
Intelligence Reports	10
Drug cases	59
Wanted Persons	42
Saggy Pants	6
Search Warrants	24
Special Operations	7
Traffic Citations/Warnings	937
Warrants Taken	138
<b>Arrest</b>	<b>140</b>

### **SPEAKING ENGAGEMENTS/ EVENTS**

- 01-28-17 Kids Workshop Third Kiokee Baptist Church
- 02-23-17 Gang Awareness Albany Technical College
- 02-24-17 Read Across America Turner & Alice Coachman Elementary
- 03-22-17 Gang Awareness Merry Acres Elem.
- 03-24-17 Career Day Robert Harvey
- 04-15-17 Take Back Neighborhood CME
- 06-03-17 Summer Bash Whitney & Jackson
- 08-01-17 National Night Out Thornton Gym
- 08-15-17 Talk it Up Tuesday Alice Coachman
- 09-16-17 Teen Academy 530 W. Broad Ave
- 09-19-17 Talk it Up Tuesday Alice Coachman
- 10-10-17 Talk it Up Tuesday Alice Coachman



- 10-17-17 Talk it Up Tuesday Alice Coachman
- 10-24-17 Talk it Up Tuesday Alice Coachman
- 10-24-17 Red Ribbon Week Alice Coachman
- 10-28-17 Trunk or Treat YMCA Sports Complex
- 11-21-17 Talk it Up Tuesday Alice Coachman
- 12-05-17 Citizens Police Academy LEC
- 12-16-17 Shop With A Cop K-Mart
- 12-22-17 Toys for Christmas Baby World (1300 Blk Mobile Aver)

## TRAINING

Investigators at the Gang Unit have been to training throughout the year taking courses that are relevant to being at the Gang Unit and will help them in the daily duties of their jobs. All combined, Gang Unit Officers have over 2180 hours of advanced training. Below is a list of some training that some of the Gang Unit Officers have attended:

- Gang Platform System Training
- Search & Seizure for Law Enforcement
- Fundamentals of Preliminary Investigation
- Homicide Investigations
- Street Gang I.D. and Awareness
- Basic Concepts of Cellular Technology
- Commercial Sexual Exploitation of Children
- Criminal Procedure
- Interview and Interrogations
- Electronic Surveillance Level I
- Human Trafficking (CSEC)
- Intelligence Gathering
- Supervision Level I
- Ga. Gang Investigators Association Conference
- 

All Gang Unit Officers are registered to attend the Gang Investigators Certification Course on January 22, 2018.

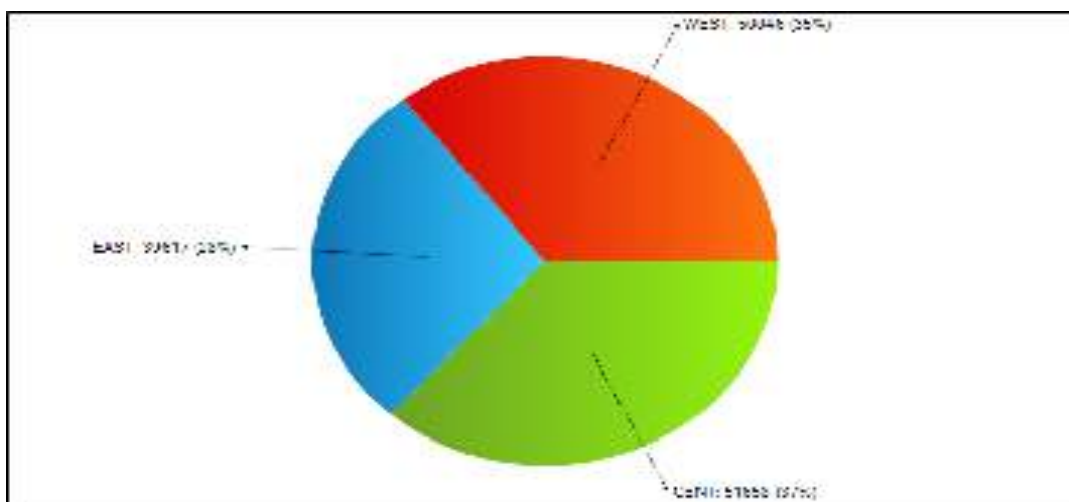
The Gang Unit understands that gang members commit a host of crime and operate in all different types of illegal activity, therefore we remain diligent in all criminal suppression tactics. The unit utilizes different police methods in order to identify gang members and their affiliates. The unit constantly monitors *ALL* social media sites and any relevant form of communication in order to assess the nature and scope of illegal gang activity in an effort to keep in line with their overall mission of identifying and dismantling gangs in the City of Albany.

# BRAVO & DELTA TEAM

## CAPT. WENDY LUSTER

Bravo and Delta Team have worked collectively in enforcing city ordinances, state laws, and traffic violations throughout the City of Albany. Although our call volume was high during certain days of the week, we have continued to be visible in residential and business areas. Officers also attended several Neighborhood Watch Meetings to familiarize themselves with the citizens who live in their assigned areas. The following are a list of Community Events attended by officers on Bravo and Delta Team: Mt. Zion Head Start Program Community Helpers Day Event, National Night Out, Evangelistic Temple Community Day Event, Thanksgiving Dinner (Albany James Gray Civic Center), 7<sup>th</sup> Annual Day with A Cop Picnic and Bike Give-Away, Toys for Tots. Terry Lewis 5K Dice Run, 1 mile Fun Walk Event (ASU West Campus), Coffee With a Cop, Shop With a Cop, Stop the Violence, Alice Coachman Reading Program, Roger's Family Reunion (Union Baptist Church), Colonial Village Neighborhood Watch Group, Central District Neighborhood Watch Group, Law Enforcement Luncheon (Bethel AME Church), West Town Neighborhood Watch Meeting, Memorial Day Celebration Skate Park, Country Club Estates Neighborhood Watch Group, and the Operation Clean Car Program. In addition to these events, officers also worked with citizens in the community by getting out of their cars and talking to them about their concerns. Though we faced many challenges, our goal is to continue serving the citizens of Albany, Georgia by providing quality services and reducing crime. We handled approximately 2246 Part I calls for service and all teams had a combined total of 6692 Part II calls for service. Nine hundred and fifty two (952) of those calls consisted of violations of local ordinances.

Overall, we responded to approximately 111,714 calls for service. The majority of our calls occurred in the Central District. The graph listed below displays calls by district. Thirty seven percent (37%) of our calls occurred in the Central District, thirty five percent (35%) occurred in the West District, and twenty eight (28%) occurred in the East District.



Our calls range from misdemeanor calls such as thefts and criminal trespass to felonies such as entering autos and burglaries. In an effort to reduce crime in our community we also conducted several special details in our target areas, which are identified as areas that have a high crime rate. We worked as a team in preparing holiday plans and a Summer Plan of Action, which targeted crimes in certain areas during the summer months. Our Holiday Plan of Action mainly focused on robberies, thefts, burglaries, and entering autos in residential areas and areas where mainly businesses are located. Our goal remains to provide safety for businesses and residential areas. Although Part I Crime was a challenge for us in 2017, we worked with our Investigative Bureau in developing suspects, which resulted in the arrest of several entering auto and burglary suspects.

We will continue to work towards our goal in providing professional development for all of our officers, recognizing and rewarding the accomplishment of our officers through commendations, citations, and awards, devising procedures to attack repeat criminal activity, participating in community events, providing quality services to the community, and responding to all calls in a timely manner.

Alpha, Bravo, Charlie, and Delta Team are committed to the Albany Police Department Mission Statement, which is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community.

# **SPECIAL OPERATIONS**

## **LT. WILLIAM DOWDELL**

As Lieutenant of the Special Operations Division of the Albany Police Department we take pride in focusing our efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violations, distracted driving violations and all other traffic violations. This division coordinates the major special events sponsored by the City of Albany. Some of these events are the Snickers Marathon, Mardi Gras, Albany State University Homecoming Parade, July 4<sup>th</sup> Fireworks Celebration and the Christmas Parade. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Neighborhood Resource Officer Unit and Animal Control Unit.

### **TRAFFIC UNIT**

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting selective traffic enforcement initiatives to lower crash rates throughout the city. This year, the Traffic Section worked a total of 1159 crashes; 432 crashes were on private property and 736 occurred on the road way. There were 341 injuries reported from the crashes. There were 11 fatalities reported this year, 8 were vehicle occupants and 3 pedestrians. Officers assigned to this section accounted for 239 arrests; 7 of those being DUI cases. We also conducted 179 funeral escorts and issued 4764 citations and 905 warnings.

### **DOWNTOWN PATROL**

We currently have three uniformed foot patrol officers who also patrol this area using a patrol car, four-wheelers and the motorized T3 units. Their primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park, Ray Charles Plaza, the Flint RiverQuarium and the Pretoria Fields Micro Brewery. This unit responded to 857 calls for service (includes self-initiated activity), made 17 arrests, issued 290 citations and 95 warnings.

### **DOWNTOWN PARKING ENFORCEMENT**

Downtown parking enforcement consists of two retired civilians, who mark tires for parking violations in the downtown business section of the city. They work in a Gem modified vehicle with the APD vehicle markings. This unit has issued a total of 838 citations and 40 warnings for 2017. They do an excellent job of making sure the general public follows the parking regulations for the downtown area.

## **NEIGHBORHOOD RESOURCE OFFICER UNIT**

The Neighborhood Resource Officer Unit is a grant funded unit that started in 2016. The unit is comprised of two officers. This unit is assigned to patrol the McIntosh Homes housing area within Central Albany. They have the ability to patrol on foot, patrol vehicle and ATV. This unit is a resource to the citizens in the housing area. They help provide contact with other state, city and private agencies. This unit responded to 455 calls for service (includes self-initiated activity), made 13 arrests, issued 49 citations and 40 warnings.

## **ANIMAL CONTROL SECTION**

The Animal Control section is presently staffed with a superintendent and 4 agents. They enforce all the City of Albany animal ordinances. Animal Control for fiscal year 2017 issued 437 citations and 957 violation warnings. They responded to 5958 service calls this year. Animal Control impounded a total of 2095 animals: 1201 dogs and 887 cats. They responded to 57 after hour Emergency Calls. 130 animals were taken to the veterinarian located at 140 North Magnolia for treatment. Animal Control also captured 7 non-domesticated animals in the city.

The Special Operations Division plan of action for 2018 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies and regulations of the department.

# **CRIMINAL INVESTIGATIONS BUREAU**

# CRIMINAL INVESTIGATIONS BUREAU

## MAJOR BRYAN LAVOIE

Throughout the year of 2017, the Criminal Investigations Bureau was met with numerous challenges, but throughout it all, the dedicated personnel within the bureau conducted themselves with pride and professionalism.

The Criminal Investigations Bureau is committed to providing exceptional services and enhancing the quality of life for all the citizens of Albany. Our partnerships with other local, state and federal law enforcement agencies has resulted in an increased amount of available resources that helps the Albany Police Department and our partnering agencies solve and prevent crime. Our mission of providing quality law enforcement services, in an efficient manner, is our highest priority.

In reviewing the Bureau's activities throughout the year, the members of the Criminal Investigations Bureau has continued to build positive relationships within the community and other law enforcement agencies, developed their technical skills and worked towards their supervisor and management goals, all while staying committed and working hard to solve some very difficult cases from homicide to identity theft.

Their commitment to detail and solid police work has resulted in many successful prosecutions of some of the most undesirable individuals in our community.

Our 2017 accomplishments documented in this annual report, is based on the dedication and expertise of each and every person in the Criminal Investigations Bureau. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

Our strategies for 2018 include but are not limited to the following:

- Increasing our technological skills and abilities in the areas of Cyber Crime and Forensics.
- Review and/or update current systems that help us solve crime, track down and apprehend suspects, accomplices and fugitives, as well as locate missing persons and recover stolen property.
- Continue building strong partnerships with other law enforcement agencies, clergy, probation and parole, prosecutors, jails and courts, civic organizations, neighborhood associations, and the community as a whole.
- Reduce crime through community awareness campaigns and information sharing with our neighborhood watches throughout our community.
- Conduct prompt and diligent investigations that exceed prosecutorial standards, thus ensuring that we are providing the best services possible to our citizens
- Promote supervisory and management development within our agency. This leadership will help strengthen our agency and minimize future liabilities.

I would be remiss if I didn't express that it is an honor to serve as the Criminal Investigations Bureau Commander of the Albany Police Department. This unique opportunity allows me to work with some of the most talented and dedicated members of the Albany Police Department.

## OFFENSE COMPARISON REPORT

Offenses Committed	Jan-16	Jan-17	Feb-16	Feb-17	Mar-16	Mar-17	Apr-16	Apr-17	May-16	May-17	Jun-16	Jun-17
Part I Crimes												
Homicide	0	2	1	1	2	1	3	2	0	1	1	4
Rape	2	2	0	0	1	1	3	1	4	5	1	3
Robbery	16	16	9	4	21	19	13	6	16	11	15	15
Aggravated Assault	41	44	35	32	55	44	59	55	55	60	42	87
<b>Persons Crime Total</b>	<b>59</b>	<b>64</b>	<b>45</b>	<b>37</b>	<b>79</b>	<b>65</b>	<b>78</b>	<b>64</b>	<b>75</b>	<b>77</b>	<b>59</b>	<b>109</b>
Arson	1	2	0	1	4	0	3	2	3	0	4	3
Burglary	76	101	66	51	86	60	86	62	86	72	85	83
Larceny	233	193	172	177	211	218	209	186	209	237	235	289
Motor Vehicle Theft	16	7	9	5	10	15	11	5	11	12	9	19
<b>Property Crime Total</b>	<b>326</b>	<b>303</b>	<b>247</b>	<b>234</b>	<b>311</b>	<b>293</b>	<b>309</b>	<b>255</b>	<b>309</b>	<b>321</b>	<b>333</b>	<b>394</b>
<b>Total</b>	<b>385</b>	<b>367</b>	<b>292</b>	<b>271</b>	<b>390</b>	<b>358</b>	<b>387</b>	<b>319</b>	<b>384</b>	<b>398</b>	<b>392</b>	<b>503</b>
Offenses Committed	Jul-16	Jul-17	Aug-16	Aug-17	Sep-16	Sep-17	Oct-16	Oct-17	Nov-16	Nov-17	Dec-16	Dec-17
Part I Crimes												
Homicide	1	0	3	3	0	1	2	5	0	0	3	1
Rape	2	4	2	3	1	1	2	1	3	5	3	3
Robbery	16	11	28	16	24	17	16	10	18	11	14	15
Aggravated Assault	83	50	59	55	48	81	66	42	44	47	44	47
<b>Persons Crime Total</b>	<b>102</b>	<b>65</b>	<b>92</b>	<b>77</b>	<b>73</b>	<b>100</b>	<b>86</b>	<b>58</b>	<b>65</b>	<b>63</b>	<b>64</b>	<b>66</b>
Arson	3	4	1	5	1	1	0	2	2	0	2	1
Burglary	89	77	67	83	52	74	54	79	55	62	94	75
Larceny	228	332	201	300	230	234	212	325	192	239	233	255
Motor Vehicle Theft	12	15	13	26	13	13	13	13	9	10	12	20
<b>Property Crime Total</b>	<b>332</b>	<b>428</b>	<b>282</b>	<b>414</b>	<b>296</b>	<b>339</b>	<b>279</b>	<b>419</b>	<b>258</b>	<b>311</b>	<b>341</b>	<b>351</b>
<b>Total</b>	<b>434</b>	<b>493</b>	<b>374</b>	<b>491</b>	<b>369</b>	<b>439</b>	<b>365</b>	<b>477</b>	<b>323</b>	<b>374</b>	<b>405</b>	<b>417</b>

OFFENSES COMMITTED													
Part I Crime	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Persons Crime													
Homicide	2	1	1	2	1	4	0	3	1	5	0	2	22
Rape	2	0	1	1	5	3	4	3	1	1	5	3	29
Robbery	16	4	19	6	11	15	11	16	17	10	11	15	150



Agg. Assault	44	32	44	55	60	87	50	55	81	42	47	47	644
<b>Total</b>	<b>64</b>	<b>37</b>	<b>65</b>	<b>64</b>	<b>77</b>	<b>109</b>	<b>65</b>	<b>77</b>	<b>100</b>	<b>58</b>	<b>63</b>	<b>66</b>	<b>845</b>
Property Crime													
Arson	2	1	60	2	0	3	4	5	1	2	0	1	21
Burglary	101	51	218	62	72	83	77	83	74	79	62	75	879
Larceny	193	177	15	186	237	289	332	300	251	325	239	255	3000
MVT	2	5	0	5	12	19	15	26	13	13	10	20	161
<b>Total</b>	<b>303</b>	<b>234</b>	<b>293</b>	<b>255</b>	<b>321</b>	<b>394</b>	<b>428</b>	<b>414</b>	<b>339</b>	<b>419</b>	<b>311</b>	<b>351</b>	<b>4061</b>

<b>Part I Total</b>	<b>367</b>	<b>271</b>	<b>358</b>	<b>319</b>	<b>398</b>	<b>503</b>	<b>493</b>	<b>491</b>	<b>439</b>	<b>477</b>	<b>374</b>	<b>417</b>	<b>4906</b>
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OFFENSES CLEARED													
Part I Crime	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Persons Crime													
Homicide	2	0	0	1	4	3	0	3	0	6	1	0	20
Rape	2	0	0	1	4	3	4	1	2	0	1	0	18
Robbery	2	3	8	2	4	5	3	10	5	4	1	4	51
Agg. Assault	27	12	21	12	22	22	23	20	22	23	18	13	235
<b>Total</b>	<b>33</b>	<b>15</b>	<b>29</b>	<b>16</b>	<b>34</b>	<b>33</b>	<b>30</b>	<b>34</b>	<b>29</b>	<b>33</b>	<b>21</b>	<b>17</b>	<b>324</b>
Property Crime													
Arson	0	0	10	0	0	0	0	1	0	0	0	0	1
Burglary	16	6	45	11	16	5	10	10	16	11	8	7	126
Larceny	35	30	4	42	47	49	46	65	57	81	52	59	608
MVT	2	3	0	5	4	6	3	7	6	6	6	5	57
<b>Total</b>	<b>53</b>	<b>39</b>	<b>59</b>	<b>58</b>	<b>67</b>	<b>60</b>	<b>59</b>	<b>83</b>	<b>79</b>	<b>98</b>	<b>66</b>	<b>71</b>	<b>792</b>

<b>Total</b>	<b>86</b>	<b>54</b>	<b>88</b>	<b>74</b>	<b>101</b>	<b>93</b>	<b>89</b>	<b>117</b>	<b>108</b>	<b>131</b>	<b>87</b>	<b>88</b>	<b>1116</b>
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## PERSONS CRIME UNIT

### MAJOR ACCOMPLISHMENTS:

#### ROBBERY/HOMICIDE UNIT

- Investigated Twenty two (22) homicides, twenty (20) of which have been filed cleared by arrest with two (02) active cases pending clearance. The unit has a (90.90 %) year to date *clearance rate*.
- Investigated One hundred and fifty (150) robberies; (15) of those were business robberies. Fifty one (51) were unfounded, exceptionally cleared and/or cleared by arrest (34.00% *clearance rate*).
- Investigated six hundred and forty four (644) aggravated assaults; two hundred & thirty five (235) were cleared by arrest, unfounded or exceptionally cleared (36.49 % *clearance rate*).

#### FAMILY PROTECTION UNIT

- The Family Protection Unit investigated nine (9) child deaths during 2017. None of these cases were homicides. One case was a drowning of an autistic child the remaining (8) were medical or natural causes.
- The Persons Crime Unit investigated twenty nine (29) rapes, twenty (20) of which were filed unfounded, exceptionally cleared or cleared by arrest. The FPU's clearance rate is that of 69%

### PERSONS CRIME UNIT'S TRAINING INITIATIVES:

The Detectives of the Persons Crime Unit have received the following training throughout the 2017 year.

- |                                     |                                 |
|-------------------------------------|---------------------------------|
| • <i>Basic Homicide</i>             | •                               |
| • <i>Crime Scene Investigations</i> | • <i>Intelligence Gathering</i> |
| • <i>Shallow Grave Excavation</i>   | • <i>Child Death Training</i>   |
| • <i>Supervision 1, 2, &amp; 3</i>  | • <i>Child Abuse Training</i>   |
| • <i>Management 1, 2, &amp; 3</i>   | • <i>Bleeding Control</i>       |

### PERSONS & PROPERTY CRIME UNITS:

#### COMMUNITY ORIENTED POLICING/OUTREACH PROGRAMS

The Persons & Property Crime Units embraced COP by participating in numerous outreach programs that were facilitated by the Family Protection Unit. The units most notable efforts are as follows:

- |                              |                           |
|------------------------------|---------------------------|
| • <i>Shop With a Cop</i>     | • <i>Citizen Academy</i>  |
| • <i>National Night Out</i>  | • <i>Teen Academy</i>     |
| • <i>Read Across America</i> | • <i>Terry Lewis Walk</i> |

- *7<sup>th</sup> Annual Community Thanksgiving Dinner*
- *A Day With a Cop*
- *Cops on Donut Shops*
- *Walk a Mile in Her Shoes*
- *APD Blood Drive*
- *Day in the Park*
- *Police and Fire Games*
- *COP Basketball*
- *Citizen's Police Academy*
- *Paint the Town Pink*
- *Take a Stand Event*
- *Teen Academy*
- *Active Shooter Church Prevention*

## **PROPERTY UNIT:**

### **MAJOR ACCOMPLISHMENTS**

- **Burglary Unit** – Investigated eight hundred eighty seven (879) burglaries; one hundred twenty six (126) were cleared by arrest and/or exceptionally cleared (14.33 clearance rate).
- **General Theft Unit** – Investigated one thousand and thirty nine (1039) entering an Automobile and one hundred ninety six (196) Criminal Damage to Property complaints.
- **MVT Unit** – Investigated one hundred and sixty one (161) motor vehicle thefts; fifty seven (57) were cleared by arrest and/or exceptionally cleared (35.40% clearance rate); fifteen (15) were unfounded.
- **Forgery Unit** – Investigated three hundred forty five (345) forgery and fraud cases.
- **General Theft Unit** – Confiscated approximately \$6,336.00 in counterfeit money this year.
- **Burglary/Property Unit** – Recovered approximately \$12,700 worth of stolen property, and approximately \$15,000 worth of the recovered property was recovered using Leads on Line.
- Detectives received vital basic investigatory and advanced training throughout the year.
- There were several outreach programs this year which was attended by the Property Unit, most notably the:
  - *Criminal Investigative Bureau Honor Roll Celebration at the Turner Elementary*
  - *Day in the Park at Chehaw Park*
  - *Cpl. Terry Lewis-Flemming's 5k Run/Fun Walk/Dice Run at Albany State University*
  - *Red Nose Day 2017*
  - *Project Homeless Connect*

## **FORENSIC UNIT**

### **MAJOR ACCOMPLISHMENTS:**

- Staffed by four, responded to three hundred and twenty eight (328) separate call-outs hours to process crime scenes and vehicles. They investigated eight hundred and seventy five (875) criminal cases.
- Completed one thousand, one hundred and twenty one (1121) Service Requests to pull video and surveillance footage from businesses associated with criminal activity.
- Executed one hundred and sixteen (116) search warrants.

# CRIME PREVENTION & COMMUNITY RELATIONS

## SGT. PHYLLIS SMITH

The Community Relations Unit is supervised by Sergeant Phyllis Smith a certified Crime Prevention Practitioner. It is staffed with two sworn police officers, Corporal Marita Williams who is also a certified Crime Prevention Practitioner, Corporal Dillard Glover, and a civilian Public Information Officer, Ms. Phyllis Banks.

Goals for of the Community Relations Unit include strengthen the Albany Police Department's relationships with the citizens in the community, building community partnerships with local business, and putting police officers in a positive environment to enhance the quality of life matters. The unit continues to educate and inform more citizens through various traditional media as well as social media platforms.

This year, the Community Relations Unit implemented several new programs through collaborations which added to a well-established list of current programs. The Community Relations Unit made contact with hundreds of citizens and shared their concerns with the command staff. This continuous collection of feedback was another way the police-community relationship helped deter and prevent future crimes in neighborhoods.

New programs, projects, and established programs were funded from various partnerships with local businesses and private citizens in the City of Albany. These partnerships allowed the Unit to minimize funds requested from the department's budget. One main successful activity the unit hosted, but due to the partnership with other entities no money was requested is Arrive Alive Tour which is an estimated cost of \$2500. The unit also received a \$2500 grant from Walmart in November to be used on COP events.

The chart below illustrates many of the various events hosted and contacts made by the Community Relations Unit in 2017.

Activity	January-December 2017
Neighborhood Watch Meetings Attended	44
Community Relations Events/Activities	170
Teen and Citizens Academies Conducted	1 each total of 2
Residential and Business Surveys	10
Community Concerns	150
Project Lifesaver Clients	5

## **A LOOK BACK OVER THE YEAR:**

### **MAJOR EVENTS**

- Teen Police Academy
- Arrive Alive
- Citizen's Police Academy
- Re-launch of the Project Lifesaver
- Citizen's Firearm's Course
- Trick or Trunk
- National Night Out
- Law Enforcement Memorial Week
- Zumba with the Blue
- Special Olympics Torch Run
- Chat with a Chief
- Basic Citizen's Firearm Class

### **NEW PROJECTS**

- Look Before You Lock
- Don't Rely on Luck. Designate a sober Driver
- Men's Grooming Education Day
- Farris Screening and Printing
- McDonald's
- City of Albany Recreation and Parks

### **COMMUNITY PARTNERSHIPS**

- Phoebe Putney Health Works
- Target
- Fraternal Order of Police
- Mars Chocolate
- Proctor and Gamble
- United Way
- Wal-Mart (East Albany)
- SOWEGA Council on Aging Merry Acres Restaurant/Bo Henry
- Sam's
- Flint Construction & Forestry Division
- Klean Kuts
- Darton College/ASU West
- Albany YMCA
- Albany Primary Health Care
- Steve Glover's Construction Company
- Homeless Coalition
- Kmart
- Walgreen's
- Gethsemane Worship Center
- Dougherty County School System
- Wildside Running
- Gieryic's Automotive
- Albany Technical College
- Albany Beauty

# **APD IN THE COMMUNITY**





**SPECIAL OLYMPICS RUN**



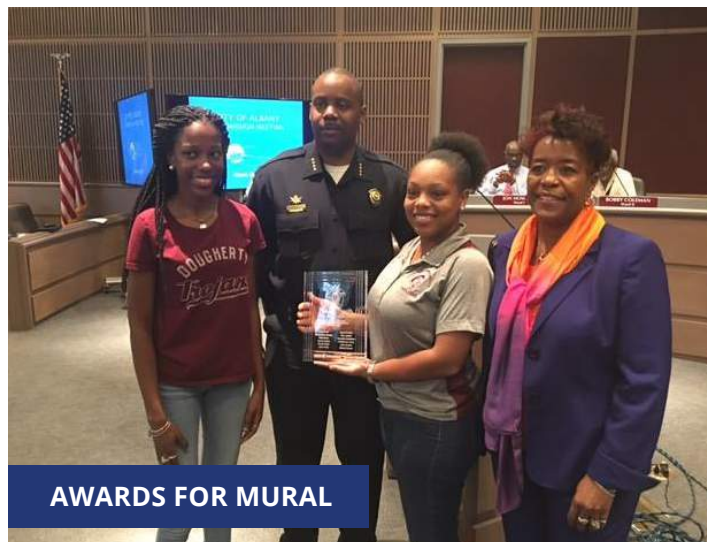
**HOMELESS COALITION**



**APD FALL TEEN ACADEMY**

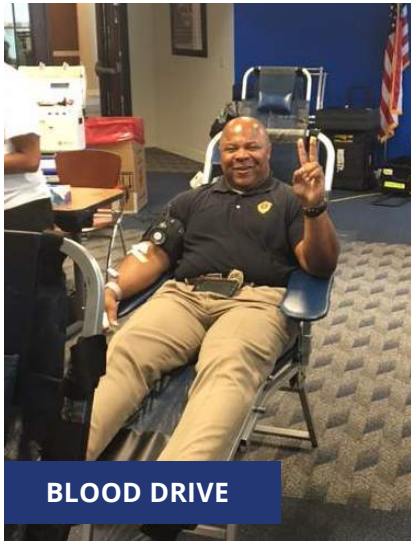


**HALLOWEEN SAFETY**



**AWARDS FOR MURAL**





**BLOOD DRIVE**



**APD RED NOSE DAY**



**PROJECT LIFE SAVER**



**PROJECT HOMELESS CONNECT**



**FIGHT THE BLIGHT**



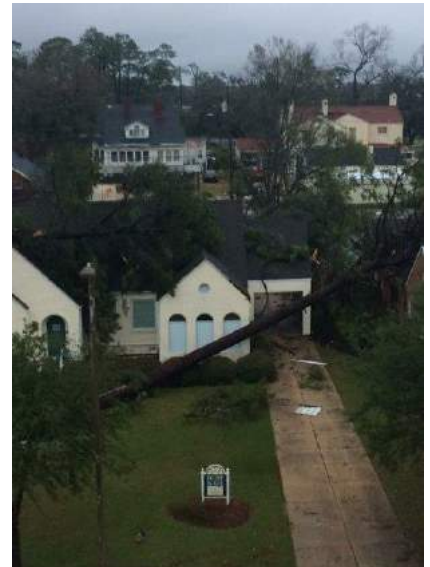
**SHOP WITH A COP**

# **APD THROUGH THE STORM**









# AWARDS & RECOGNITIONS

## SERVICE STANDARD AWARDS:

- Lt. William Dale Henry- Administrative Bureau Recruitment & Retention Unit
- Lt. Ernest Thompson- Support Services Bureau Training Division
- Det. Tangelia Henry- Criminal Investigations Bureau General Theft
- Sgt. Richard Norman- Uniform Bureau A Team
- Ptl. Troy Morgan- Uniform Bureau B Team
- Ptl. Rodney Gore- Uniform Bureau C Team
- Cpl. Darryl Jones-Uniform Bureau D Team
- Ptl. Robert Beal- Special Operations Bureau
- Inv. Charlie Roberts- Gang Unit
- Inv. Deidra Mack- Albany Dougherty Drug Unit

## COMMANDER IN CHIEF AWARD:

- Inv. Charlie Roberts- Gang Unit
- Inv. Calandra Peterson-Kearney- Criminal Investigations Bureau
- Cpl. Terrance Bryant- Criminal Investigations Bureau

## OFFICER OF THE YEAR:

- Lt. Joseph Moored- Support Services Bureau

## CIVILIAN OF THE YEAR:

- Ms. Ericka Clark- Support Services Bureau

## CITIZENS OF THE YEAR:

### "SHOP WITH A COP" ORGANIZERS

- Dean Gore, Sr.
- Dan Hill, Sr.



# ACKNOWLEDGEMENTS

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Budget & Finance - Geneva Fields

Recruitment & Personnel Management –

Sgt. William Henry & Angela Price

Community & Media Relations –

Sgt. Phyllis Smith & Phyllis Banks

# IN MEMORY OF CORPORAL TERRY LEWIS-FLEMMING

Officer Terry Mae Lewis Flemming  
Albany Police Department, Georgia  
End of Watch: Friday, October 28, 2011

Police Officer Terry Lewis-Flemming was killed when her patrol car collided with another patrol car during a high speed pursuit. Officers were pursuing a truck occupied by two men who had just committed an armed robbery, when Officer Lewis-Flemming's patrol car collided with the other patrol car at the intersection of East Residence Avenue and Blaylock Avenue. Officer Lewis- Flemming's car then careened into a tree and burst into flames. The suspects continued to flee until their truck overturned a short distance away. Both men were arrested and charged with Felony murder as a result of Officer Lewis-Flemming's death.

Suspects charged as well with multiple felony counts in connection with the armed robbery were apprehended and jailed. They were also charged with multiple felony counts in connection with the armed robbery.



