

2016 ANNUAL REPORT



Beyond the call of duty.

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CITY DATA

CITY DATA

Origin and Growth

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. Population of 77,434 as per the 2010 census it is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838.

The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, paper-shell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as Procter & Gamble, Miller Coors, and Master Foods USA-a Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission.

The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

Government and Organization

The City of Albany has operated under the Commission-Manager form of government since January 14, 1924. The seven-member Commission consists of a Mayor elected at large and six Commissioners elected on a ward basis. The Commission appoints the City Manager, City Clerk, Assistant City Clerk, City Attorney, Municipal Court Judge, City Solicitor, and Public Defender. The City Manager is the City's Chief Executive Officer, and is charged with the enforcement of the laws and ordinances passed by the Commission. The Commission also appoints members to various Boards, Authorities and Commissions.

Educational Facilities

For higher education, Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Troy University maintains a satellite campus while Albany Technical College is a unit of the Georgia Department of Technical and Adult Education. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. The City is also served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.



CITY DATA

Race/ Ethnic

(2009 Estimate)

Black	71.6%
White	25.2%
Hispanic	2.1%
Asian/American Indian/ Hawaiian	1.0%
Other1%

Age Composition

(2010 Estimate)

Under 5 Years	7.9%
Under 18 Years	22.9%
18 - 24 Years	9.8%
25 - 44 Years	25.4%
45 - 64 Years	22.7%
64 - 74 Years	5.9%
75+ Years	5.4%

Occupational Composition

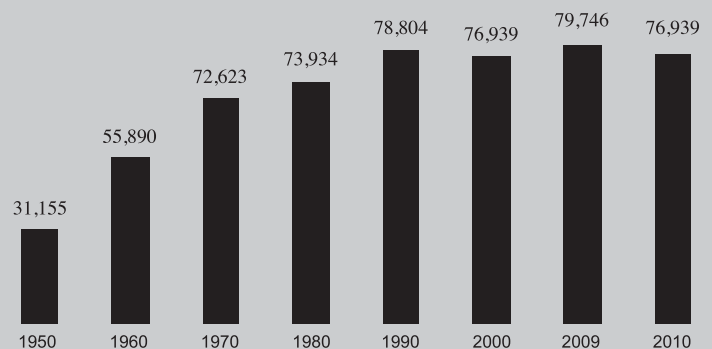
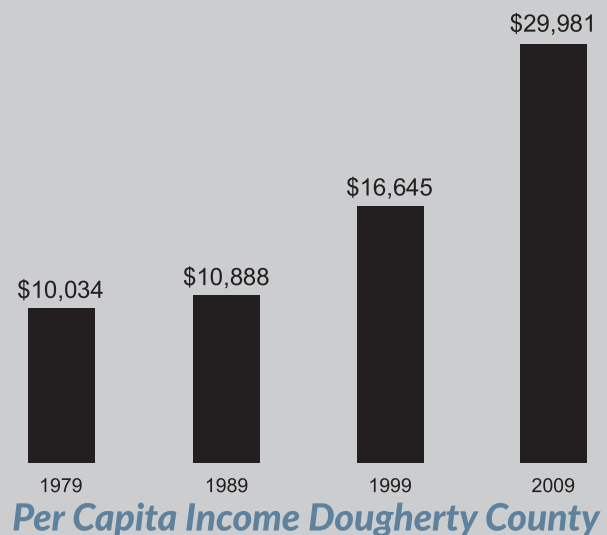
Manufacturing	12.2%
Transp./ Public Util.	5.2%
Construction	5.5%
Wholesale Trade	2.6%
Finance & Real Estate	4.8%
Services	26.2%
Agri., Forestry, etc.	2.0%
Retail Trade	10.2%

Gender

Male	46.1%
Female	53.9%

Area

Land Area	57 square miles
Elevation	212 ft above sea level
Rainfall	48.5 inches
Avg. Annual Temp.....	66° F



Population Estimates



CITY DATA

Municipal Services

Fire Protection ...	11 stations; 188 fire personnel and officers
Police Protection	249 city officers 42 county officers 230 member sheriff's department provides protection outside the city limits
Garbage	Services provided by the City's Solid Waste division

City Facilities & Services

Miles of Streets	550
Number of Street Lights	10,472

Education

No. of Elementary Schools + Pre-K (1)	16
No. of Elementary School + Pre-K (17) Instructors	570
No. of Secondary Schools	11
Number of area colleges	4 (Lagrange College & Troy Univ. maintain satellite campuses)

Health

Hospital.....	1 (690 beds)
MD's	506
Dentists	49
Nursing homes	3 (509 beds)

Recreational Facilities

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4
Municipal gymnasiums	7

Scenic Attractions

- Albany Museum of Art
- Theater Albany
- Weatherbee Planetarium
- Parks at Chehaw
- Thronateeska Heritage Foundation Museum
- Albany Civil Rights Institute
- Quail Hunting Preserves
- Flint Riverquarium
- Riverfront Park

CITY DATA

Local Economy

Ten Largest Employers

U.S.M.C. Logistics Base	Federal Government	4,900
Phoebe Putney Memorial Hospital	Healthcare	3,804
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474
	Healthcare	454

Source: choosealbany.com

Transportation

Motor Freight Carriers	5 interstate
.....	24 inter/ intrastate
.....	6 terminals
.....	Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville and Knoxville
Rail	Norfolk Southern piggyback service (local)
.....	Norfolk Southern rail service (local)
.....	Atlantic and Georgia Great Southern (local)
Water	Navigable River, Flint (9 ft channel depth)
Air	Commercial Service by Atlantic Southeast
	5 air cargo companies; UPS's Boeing 757 "mini-hub" service



ADMINISTRATION

BUREAU

-CHIEF MICHAEL PERSLEY
& ASST. CHIEF DERRELL SMITH

MESSAGE FROM THE CHIEF

MICHAEL PERSLEY



On behalf of the dedicated men and women of the Albany Police Department, I present our 2016 Annual report for review. It has been an honor in leading the department in a progressive manner that exemplifies our principles of being Professional, Ready, Relevant and To the Point. With the assistance of a community of outstanding partners and supporters, we are constantly working to maintain the great relationship that we have with the citizens of Albany, GA and to keep the city image of being the “Good Life City”.

Our department faced many challenges within our community, but with those challenges came opportunities to make our city safe and attractive. We made it a priority to address community concerns that were related to crime and quality of life issues. Our personnel were trained in the latest tactics and techniques on mental health, domestic violence, criminal law/procedure and officer safety training. We fully understand that in order to be an effective and efficient agency, we must be able to produce a balanced officer to handle a variety of calls.

As we continue with our agency goals and objectives, we started developing a program for implementation of a body worn camera program and a citywide surveillance system. We enhanced our collaborations and partnerships through numerous community events; ensuring that we keep the Peelian Principle of “the police are the public and the public are the police” keeps the faith that our community has.

We look forward to what 2017 has to offer and we expect that new challenges will come to existence. We are ready to accept those challenges and will continue to serve our community to the fullest. Thank you for your support and prayers that you have provided us.

Michael J. Persley



MISSION AND VISION

Vision Statement

The Albany police department is recognized as a CALEA accredited law enforcement agency using innovative and contemporary law enforcement practices that strengthen our relationship in our community

Mission Statement

Develop our personnel to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community

Core Values

Professionalism:

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility. We value a high level of competence and strive toward personal and professional excellence.

Respect:

We value constitutional rights of all. We will judge others by their actions, not by their race, gender, or other personal characteristics.

Integrity:

We value making the right choice especially when no one is watching as well as choosing the difficult right over the easy wrong.

Accountability:

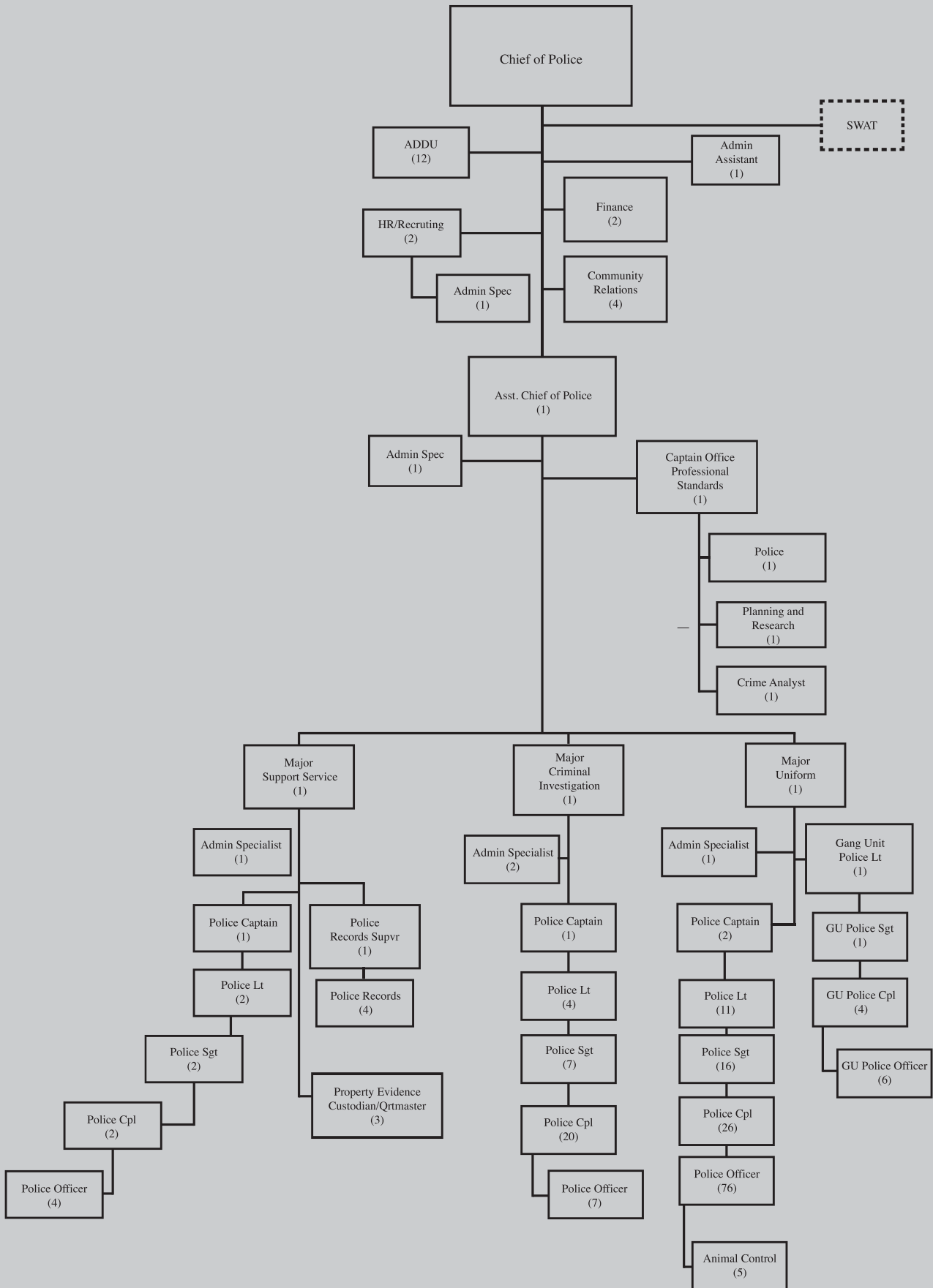
I accept full responsibility for my actions as well as the actions of my subordinates, regardless of the consequences.

Interpersonal Skills:

We value expression of empathy and compassion for others and we strive to do our best no matter how trivial the task may seem.



ALBANY POLICE EXECUTIVE COMMAND



IN MEMORY OF

Terry Lewis-Flemming

Those we love don't go
away,
They walk beside us every
day.

Unseen, unheard, but
always near,
Still loved, still missed and
very dear.



OFFICE OF PROFESSIONAL STANDARDS - Capt Ryan Ward

2016 was a transition year for the units that are encompassed within the Office of Professional Standards Section of the Albany Police Department's Administration Bureau. The Section consists of three units and is commanded by a Captain. The Planning and Research Unit is responsible for managing all grants, including the application phase, acceptance, and implementation and reporting requirements. This unit is also responsible for maintaining the department's National Accreditation and State of Georgia Certification.

The Crime Analysis Unit is responsible for providing detailed crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other reports (informational in nature) are submitted to the City and County Commissioners, various neighborhood watch groups within the city, outside agencies and external customers within the city. This unit also has the arduous task of providing detailed documentation that is required to maintain the National Accreditation and State Certification. The final component of the Office of Professional Standards is the Internal Affairs Unit. This unit is responsible for tracking all complaints against police personnel as well as all uses of force, vehicular pursuits, discharges of departmental issued firearms and avoidable accidents.

The primary 2016 goals and objectives for the Office of Professional Standards/Internal Affairs Unit included:

- Schedule Mock CALEA Assessment for 1st Quarter 2016 to prepare for 2016 Reaccreditation. Goal Achieved
- Monthly review by Internal Affairs of the Early Warning System data to ensure that reviews are being conducted in a timely manner. Goal Achieved
- Ensure new Crime Analysis Plus crime data system is fully functional for the department by the end of the 1st quarter on RMS. Goal Achieved
- Ensure that all personnel are familiar with Albany Police Department's SOP each quarter of 2016. Goal Achieved
- Schedule 2016 Reaccreditation to occur by the 4th quarter of 2016. Goal Achieved

The Internal Affairs Unit is responsible for tracking all complaints against police personnel, both sworn and civilian, all uses of force, (which includes any arrest that requires a suspect to be struck with hands, or a less than lethal weapon), every discharge of a firearm outside of the training environment, all vehicular pursuits and every accident that is reviewed by the City-Wide Accident Review Board and thus deemed to be avoidable. Most of the complaints can and are handled by the immediate supervisors of the accused personnel. The Internal Affairs Unit handles those complaints that are specifically assigned to the Unit by the Chief of Police. These complaints are often times regarded as egregious, such as criminal offenses, ethical violations and incidents which result in serious bodily injury or death. This is conducted to ascertain if any policy violations have occurred.

OFFICE OF PROFESSIONAL STANDARDS - Capt Ryan Ward

Cases reviewed are given a finding which will fall into one of the following categories:

- Exonerated – the allegation did occur, but was legal and within policy
- Not Sustained – means that the allegation can neither be proven or disproven
- Sustained – means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
- Unfounded – means that the allegation was proven to be false in nature (did not occur)
- Policy Failure – means that the relevant policy needs to be revised or added

In 2016, the Internal Affairs Unit issued 150 Internal Affairs Numbers. This is a slight increase from the 2015 numbers of 133. Of these numbers, 46 involved a use of force while effecting an arrest, which is down from 56 in 2015. After a thorough review, all but 3 of them were found to be within policy. Those 3 involved improper Taser use. There were no vehicle pursuits during 2016 which is no change from 2015. There were 25 vehicular accidents in 2016 that were deemed to be Avoidable by the City-Wide Accident Review Board. This is a sharp increase of 21 from the total in 2015.

The Use of Force Reports are classified as “hands”, wherein only hands were used to assist in the arrest; O/C Spray, ASP Baton, Taser and Firearm. Of the 46 documented Use of Force events, 6 involved physical force (hands only) as compared to 7 in 2015. There were 2 injuries to officers as a result of this technique. In 2016, there were no documented cases where officers utilized O/C Spray which is down from the 1 case in 2015. There were also no cases of ASP Baton usage which is the fourth year of this.

In 2016, there were 36 Taser applications which is down from the 43 in 2015. 3 officers sustained injuries during the application of the Tasers. The suspects merely received minor welts as a result of Taser prong removal. The 3 Taser violations were documented policy violations of the Taser.

Firearms were used 4 times in 2016 as compared to 10 times in 2015. One of the incidents involved an officer fatally wounding a suspect that had attacked him. One incident involved the shooting of a dog and the remaining 2 incidents involved the officers pulling their weapons as a show of force to prevent attack with no discharges.

Cases that were listed as Citizen Concerns (external complaints) comprised 36 total incidents which is the same total as 2015. Of those incidents, 32 were found to be Unfounded, 0 were Exonerated and 4 were found to be sustained.

TOTAL "I/A NUMBERS" ISSUED

	2014	2014	2016	TOTALS
Numbers	156	133	150	439
Violations	71	43	71	185

OFFICE OF PROFESSIONAL STANDARDS - Capt Ryan Ward

COMPLAINTS AGAINST PERSONNEL

SOURCE Findings	2014	2015	2016	TOTAL
External	33	39	36	108
Exonerated	2	0	0	2
Not Sustained	4	7	0	11
Sustained	7	3	4	14
Unfounded	20	29	32	81
Policy Failure	0	0	0	0
Internal	71	42	101	214
Exonerated	5	0	34	39
Not Sustained	1	1	0	2
Sustained	64	40	60	124
Unfounded	1	1	0	2
Policy Failure	0	0	0	0
TOTAL	104	81	137	322

USE OF FORCE – 2014

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	3	0	0	0
O/C Spray	1	0	1	0
Asp Baton	0	0	0	0
Taser	43	1	1	*2
Firearm	*4	*1	0	0
TOTALS	69	1	33	1

OFFICE OF PROFESSIONAL STANDARDS - Capt Ryan Ward

USE OF FORCE – 2015

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	7	3	1	0
O/C Spray	1	0	0	0
Asp Baton	0	0	0	0
Taser	43	0	1	*1
Firearm	*10	0	0	0
TOTALS	61	3	2	1

- Taser Violation = One use was not justified. All others were justified.
 - One firearms discharge involved a snake, one involved an injured deer
- All others were justified where officers only displayed firearms during various incidents
- All O/C Spray and Hands incidents were justified while affecting an arrest
 - All injuries were minor: scrapes/abrasions, an officer's chipped tooth, etc.

VEHICULAR PURSUITS

	2014	2015	2016	TOTALS
PURSUITS	6	0	0	6
Accidents	2	0	0	2
Officer Injured	0	0	0	0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	1	0	0	1

- Two motorcyclists injured in single accident involving 2 motorcycles and that is the pursuit found to be in violation of SOP in 2014.

“AVOIDABLE” VEHICULAR ACCIDENTS – Not Pursuit Related

	2014	2015	2016	TOTALS
ACCIDENTS	11	4	25	28
Officer Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	11	4	25	40

* **NOTE:** IA only tracks “avoidable” accidents, all of which are SOP violations.



CRIME ANALYSIS UNIT - Dave Sparks, CCIA

Annual Review of Reported Crime, Clearances and

The following information pertains to the City of Albany's Part I crime statistics. The Part I crimes are known as The Index offenses. These Index offenses are reported to the Federal Bureau of Investigation (FBI) annually via the Uniform Crime Reporting (UCR) Program. The FBI's UCR Program is a nationwide, cooperative statistical effort of nearly 18,000 cities, universities and colleges, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention.

Part I Crimes are an indicator of reported criminal activity within a designated area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of the following offenses: Burglary, Larceny, Motor Vehicle Theft and Arson.

Part 1 Crime & Clearance 5 Year Review



The annual review of the City of Albany's Part I Crime shows the overall Crime Trend for 2016 decreased by 5.68% as compared to 2015, and by 9.37% as compared to 2014. The decrease in Part I Crime for Calendar Year 2016 reflects a 27-year low.

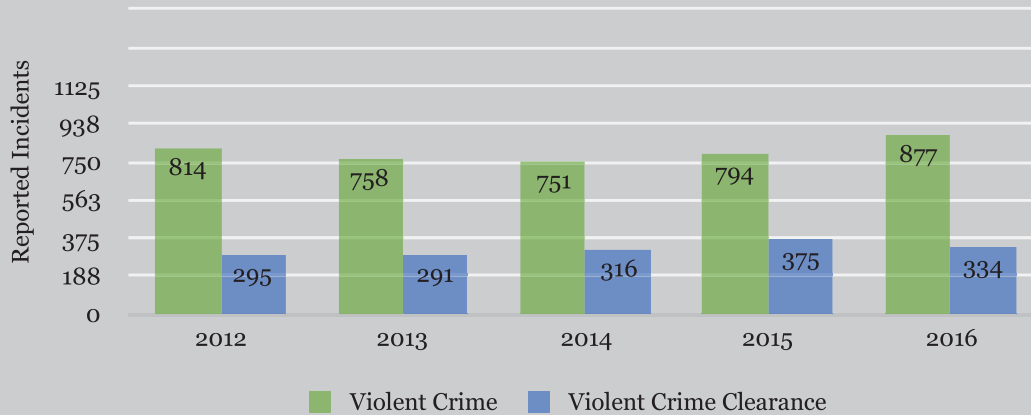
CRIME ANALYSIS UNIT - Dave Sparks, CCIA

Part I Crimes Committed in Calendar Year 2016 with Comparisons of Calendar Years 2015 & 2014										
Actual Offenses	Calendar Year				± Change		Calendar Year			
	2016	2015	#	%			2016	2014	#	%
Offenses Committed										
Murder	16	9	7	77.78		16	10	6	60.00	
Rape	24	35	-11	-31.43		24	26	-2	-7.69	
Robbery	206	204	2	0.98		206	157	49	31.21	
Aggravated Assault	631	546	85	15.57		631	558	73	13.08	
Violent Crime Total	877	794	83	10.45		877	751	126	16.78	
Burglary	887	1133	-246	-21.71		887	1170	-283	-24.19	
Larceny	2557	2628	-71	-2.70		2557	2838	-281	-9.90	
Auto Theft	144	175	-31	-17.71		144	174	-30	-17.24	
Arson	22	27	-5	-18.52		22	18	4	22.22	
Property Crime Total	3610	3963	-353	-8.91		3610	4200	-590	-14.05	
Crime Trend Total	4487	4757	-270	-5.68		4487	4951	-464	-9.37	

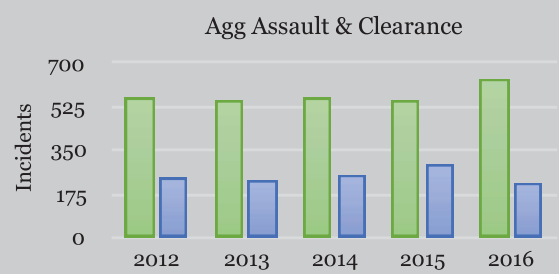
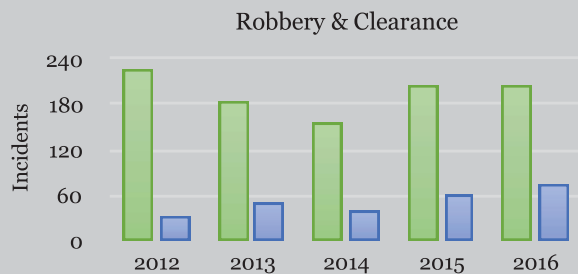
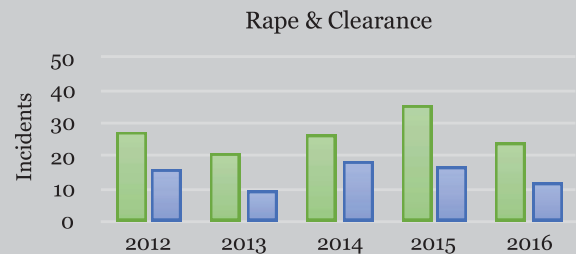
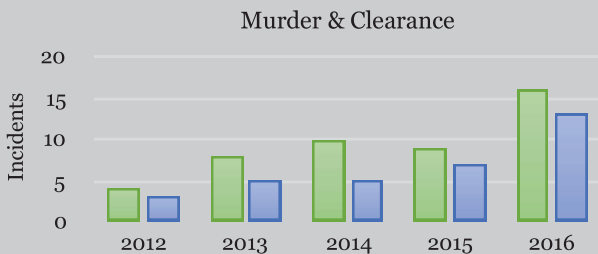
Part I Case Clearances in Calendar Year 2016 with Comparisons of Calendar Years 2015 & 2014								
Offenses Cleared	2016	2015	2014		2016	2015	2014	
	# Cleared	# Cleared	# Cleared		% Cleared	% Cleared	% Cleared	
Murder	13	7	5		81.25%	77.78%	50.00%	
Rape	12	17	18		50.00%	48.57%	69.23%	
Robbery	76	60	39		36.89%	29.41%	24.84%	
Aggravated Assault	233	291	254		36.93%	53.30%	45.52%	
Violent Crime Cleared	334	375	316		38.08%	47.23%	42.08%	
Burglary	165	168	139		18.60%	14.83%	11.88%	
Larceny	535	592	625		20.92%	22.53%	22.02%	
Auto Theft	48	54	44		33.33%	30.86%	25.29%	
Arson	4	13	1		18.18%	48.15%	5.56%	
Property Crime Cleared	752	827	809		20.83%	20.87%	19.26%	
Clearance Total	1086	1202	1125		24.20%	25.27%	22.72%	

* The Crime Trend and Clearance Totals do not include percentages for numbers not divisible by 0.

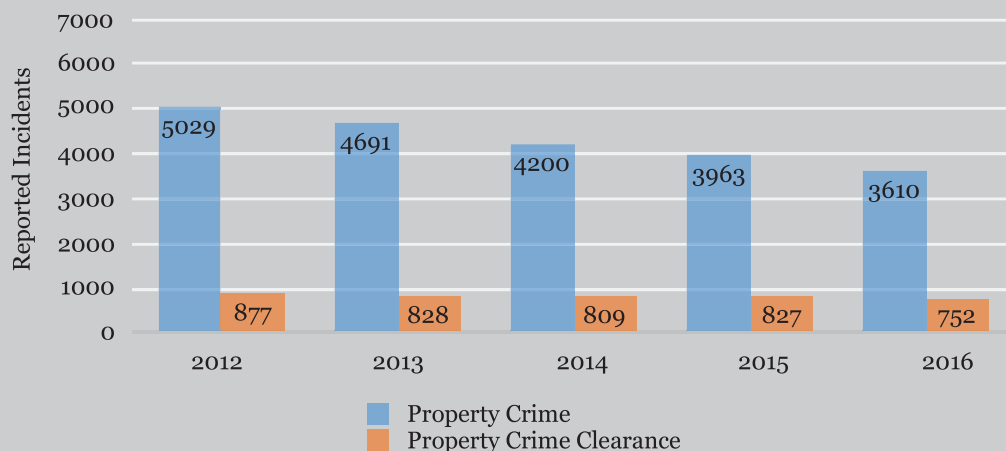
Violent Crime & Clearance 5 Year Review



2016 Violent Crime has risen to an 8 year high. The number of reported Murders, Robbery and Aggravated Assaults increased in 2016 by 94 total incidents, however these increases were offset by the decline in reported Rapes by 11 incidents. With an estimated population of 78,500, and 877 reported violent crimes in 2016, this statistically equates to 11 Violent Crimes for every 1,000 citizens.

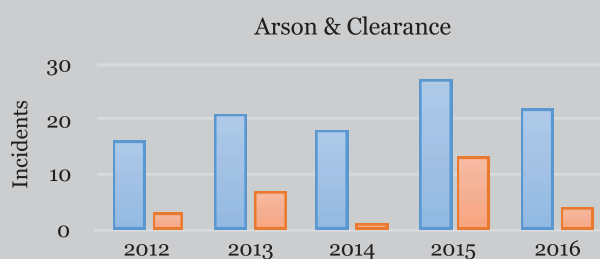
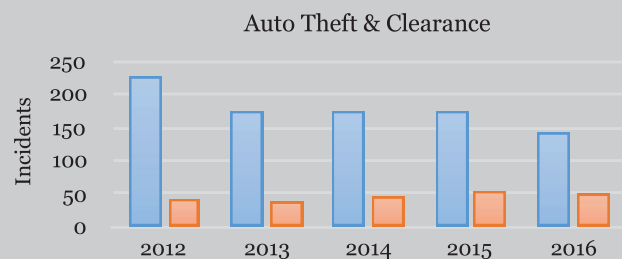
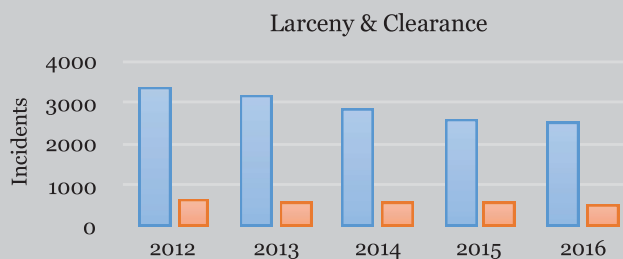
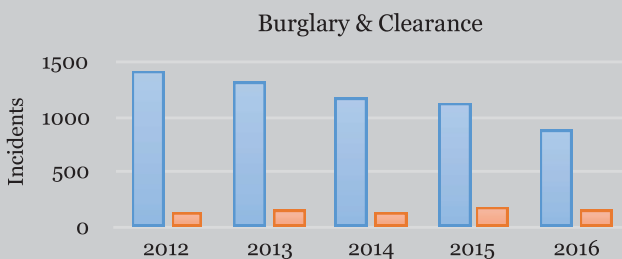


Property Crime & Clearance 5 Year Review



Reported Property Crime has continued with a steady decline. Compared to previous years overall Property Crime dropped by 8.9% vs 2015 and 14.1 vs 2014. This decline has resulted in yet another benchmark low in Property Crime incidents. This Year all tracked categories showed a reduction of incidents. Entering Auto and Business Burglary continued in decline this year, once again brought on by the efforts of the Department's Crime Prevention Unit and the ongoing Clean Car and Open and Empty Campaigns.

Again, with an estimated population of 78,500 Overall Property Crime statistically equates to 46 incidents for every 1,000 citizens. Down by 4 incidents per 1,000 as compared to 2015 and down by 15 as compared to 2014.



PLANNING & RESEARCH - SONYA M. JOHNSON, MPA, CLEP, CSPPP

The Planning & Research Office in common fashion had a very busy 2016 managing federal grants, accreditation programs and ensuring a progressive strategic platform preparing the agency for challenges of the times. A six year veteran of the Albany Police Department (APD), hailing from the great state of Kansas I have worked diligently to ensure the Albany Police Department remains a viable, visible point of reference for law enforcement standards and practices in Southwest Ga.

As federal grant dollars decrease nationwide we have proactively developed creative evidenced based programming and strategies aligning with the productive use of our awarded funds. Managing in excess of 35,00.00 in the year of 2016 the listed grants were additionally secured by the Office of Planning & Research:

- Department of Justice, Justice Assistance Grant – 69,820
- Department of Justice Bullet Proof Vest Program- 15,515
- State of Georgia Emergency Management Agency K9 Sustainment – 3,000
- Firehouse Subs Life Saving Equipment
- Neighborhood Walmart Community Grant -2500

As in prior years a variety of projects and system upgrades have been funded by and through available grant dollars further strengthening our efficiencies while also supporting the agencies increasingly difficult tasks of remaining effective as law enforcement concepts, practices, policies and legislation evolve. The aforementioned funding has been used for the following agency projects promoting, training, safety, skill development, and operational enhancement.

- Outdoor Pistol Range Enhancement Program
- Training and Technical Assistancess for all agency personnel
- Animal Control Investigation Enhancement Project

The Planning & Research Unit continues the oversight of all accreditation management efforts. The year of 2016 ended with a bang with the CALEA re-certification awarded on March 25th, 2016 in Mobile Al. The agency received a 99% overall compliance rating. APD is scheduled to Re-certify under the State of Georgia certification program in August of 2017.

ACCREDITATION



PLANNING & RESEARCH - SONYA M. JOHNSON, MPA, CLEP, CSPPP

The Office of Planning & Research will continue to uphold the mission of both State and National Accreditation/Certification programs thru the insurance of continued:

- Operational Transparency
- Efficient and effective productivity at every level
- Use of Law Enforcement Best Practices
- Strategic Planning
- Accountability

each meeting the demands Law Enforcement agencies are faced with in current day, keeping the citizens of the “Good Life” city safe from harm while ensuring Albany remains a great place to live, work, and entertain.



CALEA Accreditation Commission Hearing
March, 25th, 2017

PERSONNEL MANAGEMENT & RECRUITMENT

LT. WILLIAM HENRY & ANGELA PRICE

Albany Police Department's Recruitment & Hiring services the department by being a liaison for more than 200 employees. Some of the duties performed include recruiting and hiring sworn and civilian employees. This process includes screening applications, facilitating written and physical agility tests, performing background and reference checks, scheduling polygraph and psychological examinations and interviews.

Random Drug Tests, facilitating Assessment Centers, processing Terminations and Notice of Change documents, maintaining Performance Pro (online annual performance evaluation system), oversee the department records room and Employment Verifications.

Human Resources assisted the Training Division with Supervisor Training for newly promoted supervisors to become familiar with policies, procedures and protocol in the organization.

There was no Promotional Assessment in 2016.

Approximately eight hundred eighty nine (889) applications were screened in 2016 with a total of thirty-five (35) employees hired to include sworn and civilian.

A total of thirty-nine (39) terminations were processed in 2016 to include twenty-nine (29) Resign/Quit, three (3) retires, six (6) probationary dismissals, one (1) transfers to another department within the organization.

Random Drug Tests are performed on our Safety Sensitive employees with a total of 64 completed for the year.

The Albany Police Department has a total of 242 budgeted positions, 214 sworn and 28 civilian. There are also 4 unbudgeted part-time positions.

Finance Management

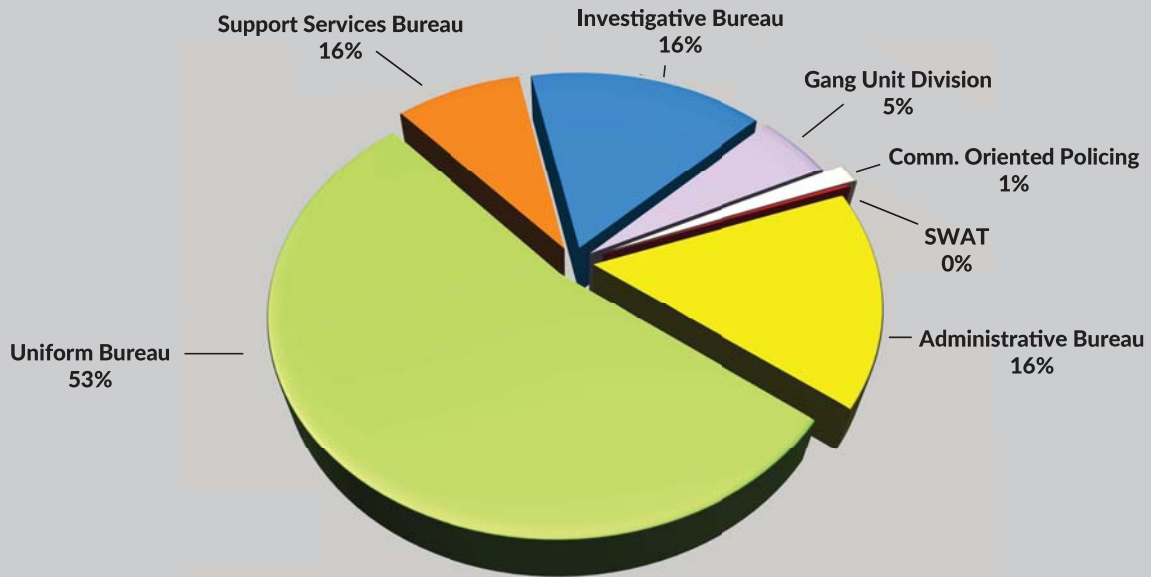
The City of Albany operates on a July 1st through June 30th fiscal year. The budget is compiled and adopted on an annual basis. Each year Department Heads are given a directive from the City Manager on expectations for the coming fiscal year's budget request. The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover rising fuel & vehicle maintenance costs, along with additional funding to support modern training techniques for the entire department.

The FY2016 adopted budget totals \$17,394,374 and represents 27% of the City of Albany General Fund Budget. Capital expenditures (items greater than \$5,000) are requested and approved outside of the regular operating budget. There was no budget approved for capital purchases for the fiscal year.

Future Expectations

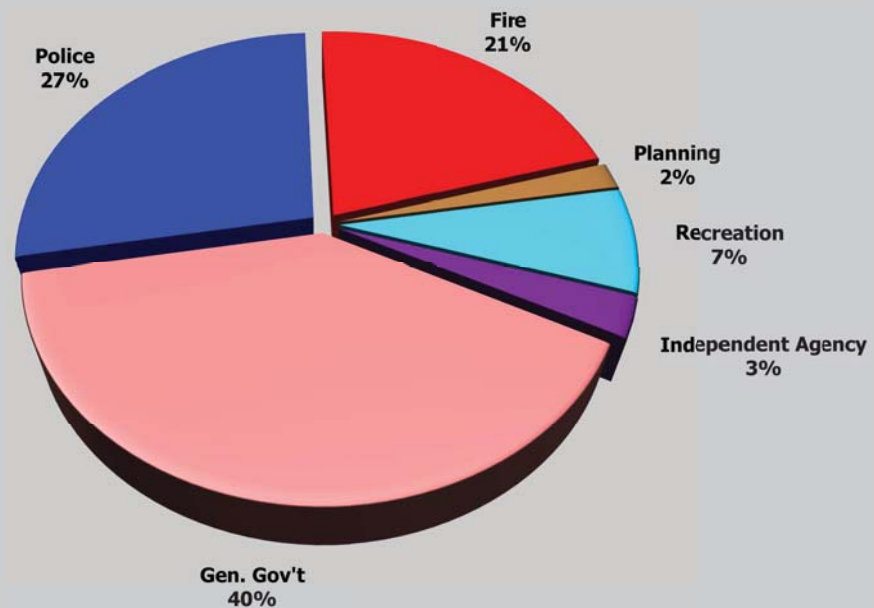
After the adoption of the FY16 budget (July 1, 2016 – June 30, 2017), Department Heads were challenged to look for ways to cut operating cost 10% going into next fiscal year.

FY 2016/2017 Operating Budget



Total Operating Budget
\$17,394,374

General Fund Expenditures FY 2016/2017



Total General Fund Expenditures
\$64,137,753

COMMUNITY & MEDIA RELATIONS UNIT

SGT. PHYLLIS SMITH & PHYLLIS BANKS

The Crime Prevention Unit and the Public Information Office were combined in 2016 and renamed “Community Relations” (CR) after an administrative decision by Chief Michael Persley and command personnel. The CR Unit is supervised by Sergeant Phyllis Smith. It is staffed with a sworn police officer, Corporal Marita Williams who is also a certified Crime Prevention Practitioner, and a civilian Public Information Officer, Ms. Phyllis Banks.

Goals for of the Community Relations Unit include strengthen the Albany Police Department’s relationships with the citizens in the community, building community partnerships with local business, and putting police officers in a positive environment to enhance quality of life matters. Adding a Public Information Officer has increased the unit’s ability to educate and inform more citizens through various traditional media as well as social media platforms.



This year, the Community Relations Unit implemented several new programs through collaborations which added to a well-established list of current programs. The Community Relations Unit made contact with hundreds of citizens and shared their concerns with the command staff. This continuous collection of feedback was another way the police-community relationship helped deter and prevent future crimes in neighborhoods.

New programs, projects and established programs were funded 90% due to various partnerships with local businesses and private citizens in the City of Albany. These partnerships allowed the Unit to minimize funds requested from the department’s budget by 10%

The Unit continued to utilize social media platforms to post information. The Facebook likes increased to 12,000 and the Twitter page increased to 200 followers. Instagram and Periscope were added and are increases in followers.

Here is a look back at the 2016 accomplishments of the Community Relation Unit
2016 Major Events

COMMUNITY ORIENTED POLICING EVENTS

2016 Major Events

- Teen Police Academy
- Citizen's Police Academy
- Coffee with a Cop
- Cops and Bobbers
- Citizen's Firearm's Course
- Trick or Trunk
- Neighborhood Watch
- National Night Out
- Law Enforcement Memorial Week
- Cops on Doughnut Shops
- Special Olympics Torch Run
- Chat with a Chief

2016 New Projects

- 2016 Terry Lewis 5k and Dice Run
- Zumba with the Blue
- Arrive Alive Tour
- Bow Tie and Socks Father's Day Gala
- Breakfast with the Chief
- Georgia Safe Walk to School
- Operation Blue Santa
- Pop with a Cop
- Red Nose Day with Walgreen's
- Family Movie Night at APD
- Senior Citizen Bingo Safety Talks

2016 Community Partnerships

- Phoebe Putney Health Works
- Target
- Fraternal Order of Police
- Mars Chocolate
- Proctor and Gamble
- Wal-Mart (East Albany)
- SOWEGA Council on Aging
- Merry Acres Restaurant/Bo Henry
- Sam's
- Albany Mall
- Farris Screening and Printing
- Amerigroup
- McDonald's
- City of Albany Recreation and Parks
- Darton College/ASU West
- Albany YMCA
- Aspire
- Albany Primary Health Care
- National Guard
- Homeless Coalition
- Kmart
- Salvation Army
- Walgreen's
- Gethsemane Worship Center
- McIntosh Holmes/Albany Housing Authority
- Dougherty County School System
- Wildside Running
- Gieryic's Automotive
- State Farm
- Albany Technical College
- RSVP/Phoebe Ramp Crew



CALENDAR OF EVENTS

January:

- Community Relations met with various Neighborhood Watch Groups

February:

- Business Watch Meeting
- Senior Citizen Valentine's Bingo Breakfast
- Pruitt Nursing Home Valentine's Day Ball/Coronation
- Alice Coachman Career Day

March

- Safe Walk to Turner Elementary
- Teen Academy
- Coffee with a Cop
- Pops with a Cop @ Bill Miller Gym
- Sneaker Marathon
- Radium Spring Elementary Career Day
- Began planning for Terry Lewis Fleming 5K and Dice Run



April

- Teen Academy Community Service Day
- First Annual Breakfast with a Chief
- Zumba with the Blue
- Teen Academy Graduation
- Safety talk at Boys and Girls Club

May

- Aspire 5K Run at Darton College
- Special Olympics Torch Run
- Law Enforcement Memorial Week
- Family Movie Night at the LEC
- SOWEGA Council on Aging Bingo

CALENDAR OF EVENTS

June

- National Child Safety Seats Check at Sam's Club
- Summer Safety Talks at Family Tree Daycare Center
- Bow Tie and Sock Gala at Merry Acres Restaurant
- Day in the Park with a Cop
- Family Fun Night at the Albany Mall
- Cops and Bobbers at Ken Gardens Pond

July

- Pops with Cops at Bill Miller Gym
- CCWA Meeting
- Bullying Safety Talk: New Vision Summer Program
- Albany Mall Family Fun Nigh: Super Hero
- Amerigroup Back to School Bash
- Popcorn and Snow Cone with Community Relations



August

- National Night Out in McIntosh Holmes
- Citizen's Police Academy
- Bells Outlet Safety Day Child Safety Seat Check

September

- Southside Middle School Career Day
- Aspire Flag Football
- Medical Maze Phoebe Health Works
- Procter and Gamble Family Day on the Lawn



October

- Coffee with A Cop
- First Annual Terry Lewis-Fleming
- Albany Primary Health Care Health Talk
- Arrive Alive Tour at National Guard Armory
- Halloween Trick or Trunk Turtle Park

CALENDAR OF EVENTS

November

- Citizen's Police Academy Graduation
- Feed the Force hosted by ASU West
- Business Watch at the LEC
- 5th Annual Homeless Project Connect Event
- Public Safety Support Day @Grand Opening for Family Dollar
- Community Thanksgiving Dinner at the Civic Center
- Safety Tip Seminar Chehaw Park
- Lamar Reese Public Safety Appreciation Day



December

- City Of Albany Christmas Parade
- Teen Academy Graduation
- Salvation Army Bell Ringer at the Albany Mall
- Operation Santa Goes to School
- APD Christmas Luncheon
- Shop with a Cop
- Operation Santa Blue at Target
- Chat with the Chief



APD AWARDS & RECOGNITIONS

SERVICE STANDARD AWARDS
ADMINISTRATIVE BUREAU:
SGT. Bryant Leverett

SUPPORT SERVICES BUREAU:
Ms. Lori Smalls

CRIMINAL INVESTIGATIONS BUREAU:
Det. Oscar Merideth

UNIFORM A TEAM
Plt. Samantha Richardson

UNIFORM B TEAM
Plt. Jonathan McDaniel

UNIFORM C TEAM
Plt. Larry Hart

UNIFORM D TEAM
Cpl. Chanita Salyer

SPECIAL OPERATIONS:
Cpl. Kalandria Peterson – Kearney

GANG UNIT:
Inv. Maria Deleon

ALBANY DOUGHERTY COUNTY DRUG UNIT
Inv. Nakia Butler

COMMANDER IN CHIEF AWARD:
Ptl. Nazaret Sanchez

OFFICER OF THE YEAR:
Det. Nicovian Price



SERVICE STANDARD AWARD
SGT. BRYANT LEVERETT



SERVICE STANDARD AWARD
LORI SMALLS



SPECIAL OPERATIONS:
CPL. KALANDRIA PETERSON
- KEARNEY

APD AWARDS & RECOGNITIONS



UNIFORM OFFICER OF THE YEAR
PTL. NAZARET SANCHEZ



OFFICER OF THE YEAR:
INV. NICOVIAN PRICE

SPECIAL AWARDS & RECOGNITIONS



GANG UNIT OFFICER OF THE YEAR
INV. THOMAS OUTLAW



Sgt. Jeniffer Hausman, Inv. Rodger Jones and Inv. Nicovian Price. Receiving, Federal Bureau distinguished service awards for their assistance local with local bank robberies.



Sonya Johnson, Planning & Research. Receiving Advanced Police Planner Certification at international association of Law Enforcement Planners, Dallas TX.

AWARDS & RECOGNITIONS - Civilians Of The Year



VAL GOOLSBY



MRS. DOROTHY JONES



MS. CYNTHIA DENT



CARMEN IDLETT



MS. GIGI, SMITH



SHARON PERKINS



DELMARIE JUDGE

SUPPORT SERVICES BUREAU
MAJOR RUSSELL BARNES & CAPT. EDDIE JONES

SUPPORT SERVICES BUREAU

The Support Services Bureau originally consisted of ten separate units. Over the past two years the Bureau has been trimmed down to 6 units. As stated last year (2015), the department as well as the city was undergoing a restructuring of departmental functions. As a result of the city's restructuring two of our original units (Building maintenance and the I.T. Unit) was transferred to operate under the auspices of other City Departments.

In 2016 the Albany Police Department completed its internal restructuring of the Support Services Bureau. Community Relations joined forces with the public information person (PIO) and transferred logistically to the Administrative Bureau and physically to 530 West Broad Ave (same building as the Gang Unit and Animal Control Unit). Additionally; the Recruitment & Retention Unit was also transferred to the Administrative Bureau.

The Building Maintenance Unit has been transferred to the City's Parks and Recreation Department. The Information Technology Unit has been transferred organizationally to the City's Information Technology Department, though the two I.T. Technicians assigned to work on APD's computer systems still work out of our headquarters building.

The remaining six units currently comprising the Support Services Bureau are the Telephone Incident Reporting System (TIRS), Records, Property Management, Quartermaster (supply), Training and APD Fleet Maintenance. Every unit has its own distinct responsibility with the common goal of servicing the needs of the Albany Police Department and the community we serve.

Reviewing the list of different units comprising the bureau, it is easy to see we provide the most diverse services of any of the agency's four bureaus as well as being the most geographically diverse. We are the only bureau that have personnel occupying space on all three floors of the Law Enforcement Center; and the only bureau that has the highest percentages of civilian employees some of which perform critical organizational functions (i.e. GCIC Tac operator, Property management, and Quartermasters). For these reasons, the Support Services Bureau is the leader in team work, supplemented with the highest levels of courtesy and professionalism.

We proudly stand by our mission: "Providing respectful, courteous, professional and dependable customer service to our internal and external customers. These services include but are not limited to:

- Efficient customer service through electronic means such as the Albany City website.
- Efficient replies to requests for reports from internal customers through e-mail system.
- Lower cost of materials and supplies used by the agency through open bidding and frequent checking for lower-priced, high-quality commodities.
- Courteous and professional services to our community through computer technology and friendly assistance from our well-trained and motivated personnel.

Using these methods and others, the Support Services Bureau has developed and nurtured good will with our community and our fellow law enforcement personnel. Thanks to all of the Support Services Bureau personnel and their continued commitment to excellence; we strive in every measure to increase our community's accessibility to efficient, fast and friendly service.



TELEPHONE INCIDENT REPORTING SYSTEM / RECORDS

The Telephone Incident Reporting System and Records Unit make up the central location for walk-in reports, requests for copies of reports and records storage. This section is also responsible for entering reports into the department’s computerized Records Management System. TIRS/Records also enters and monitors the main Georgia Crime Information Center (GCIC), and National Criminal Information Center (NCIC) terminal, also known as “Crime Buster.”

Records Processed Report

TIME PERIOD	TOTAL NUMBER OF REPORTS
January – December	19,378

The chart depicted above gives a total number of reports taken and entered by TIRS/Records Unit personnel from January 1st through December 31st, 2016. Please note that Albany Police Department policy number S-100 requires all records retrieved from the Records Section for public use must be redacted to protect and safeguard the personal information of others.

Traffic Reports For 2016

TIME PERIOD	ACCIDENT REPORTS	MISCELLANEOUS REPORTS
January - December	3,068	1,931

The chart depicted above represents the total number of accident and miscellaneous reports taken during the year of 2016. These reports are duplicated and stored in the Records section for a period of no less than two years. After two years the miscellaneous reports will transition from the Records section to the archive room of the Law Enforcement Center. The duplicates of the accident reports will be purged after two years.

The original accident reports will be mailed to the Georgia Department of Accident Reporting Unit in Atlanta, Georgia. When looking at the chart above, it is important to realize the numbers do not account for the number of traffic citations, parking tickets, warning citations, DPS Forms, Animal Control Forms, Warrant packages, Vehicle Storage and Release forms – all of which are filed and stored in the Records section.

Fund for Bonds, Fines and Report Reproductions

January - December	Total Amount Collected \$76,063.48
---------------------------	-----------------------------------------------------

A total amount of \$76,063.48 was collected in 2016 (down \$5,969 from last year’s total of \$82,033.29). These funds consisted of individuals’ bonds and fines, records expungements and other fees associated with the reproduction of reports and records for personal, court and insurance procedures. All funds collected are turned over to the City of Albany Treasurer’s Office and are not considered a part of the police department’s budget.

PROPERTY & EVIDENCE UNIT

All property received in the property facility is to be accounted for in the agency records. These must be maintained in a current status. Property held in this area consists of items that are found or recovered as well as evidence seized during criminal investigations. Property that is found or recovered is returned to the owner when the owner's identification can be verified. Certain items seized as evidence of a crime may be released back to a verified owner after all court proceedings and appeals have concluded if the items are legal to possess. The chart below illustrates the number of various cases in the Property Management unit's computer file.

Activity	Year 2016
Number of new case files started	5,071
Number of new items added	10,007
Number of items disposed of	6,960
Total number of items currently on hand	99,382

The Property Management section is inspected on a random basis at least four times a year. These inspections are conducted to comply with the Albany Police Department's Standard Operating Procedure (SOP), and to comply with CALEA standards to maintain the department's Nationally Accredited status. Managing the property room is a continuous work in progress requiring diligent work from our personnel assigned there.

QUARTERMASTER (SUPPLY)

The chart depicted below summarizes the number of transactions our Quartermaster spent in dealing with the disposition of department issued equipment during 2016. The chart, labeled "Form/Materials/Supplies/Equipment" includes everything from Albany Police Department forms to hard copies of Incident Report forms, cameras, film, uniforms, badges, rank insignia, radios, binoculars, ballistic vests, rain gear, batteries, etc. In short, all property owned by the Albany Police Department that is acquired, issued, restocked and replaced all goes through the Quartermaster unit.

Forms/Materials/Supplies/Equipment	Year 2016
Issued	37540
Returned to Stock	4565
Consumed Materials/Supplies	1245
Items Repaired	35
Items Broken/Awaiting Disposal	160
Deployed	49
Not Returned	35
Packages Received/Shipped	690
Worn	270
Items Lost/Stolen	36
TOTAL Transactions	44625

The details of these transactions are kept on a computerized file connected with the individual personnel file of each employee. This data is maintained in the Quartermaster's office with very limited access to other department personnel.

TRAINING UNIT

Field Training Officer Program

2016 Academy Sessions

Sent to Academy	Completed Academy
Session 283 (January 5-March 8)—2	Session 283—1
Session 285-286 (April 4-June 17)—5	Session 285—4
Session 287-288 (July 5-September 16)—7	Session 287—4 Session 288—3
Session 289-290 (September 30-December 16)—8	Session 289—2 Session 290—2

Total Sent to Academy for the year of 2016=22

Total Completed the Academy for the year of 2016=16

Percentage completed=72.7% graduation rate

2016 Cadet Demographics Sent to Academy

White Male	9
White Female	0
Black Male	10
Black Female	2
Asian Pacific Male	1

In 2016, Sgt. Schemika Ashe-Foster was added to the Training Unit of the Albany Police Department as the Field Training Officer Program Coordinator. Her goal of improving the FTO program by enhancing the Pre-Academy program took off within the 2016 year. Employees hired for a sworn police position first enter into a 2-3 week Pre-Academy program where they are exposed to Georgia Criminal Law statutes, the Fundamentals of Firearms, Emergency Vehicle Operations course, and physical fitness. With desires to grow the Pre-Academy, the Albany Police Department extended its program to the surrounding counties/agencies to participate. Since the invitation was extended, the Dougherty County Police Department and Sylvester Police Department both have taken advantage of the program; thus further building a partnership with our surrounding agencies.

If a new hire is already a Georgia Certified Police Officer because they came to us from another Georgia agency or they have already passed a Georgia Academy, they will report directly to our Field Training unit along with any others we sent to the Academy who passed. Field Training Officers (FTOs), are experienced officers who have been specially trained and certified in officer and adult instructional techniques and have demonstrated a high level of competency on the job. The field training program lasts for 12 weeks, during which each recruit will be checked on numer-



TRAINING UNIT

ous topics daily and cumulatively graded at the end of each work week. They will spend four weeks with a training officer before rotating to another training officer.

If recruits do well, they go to an oral board of senior officers, none of whom participated in the recruit's training. There they must pass a series of questions about specific laws, ordinances, APD's SOPs and various scenarios. If they pass the oral board, they are released from field training and assigned to a patrol shift to begin working the street as an Albany Police Officer.

Georgia police officers are required to obtain at least 20 additional hours of training every year, plus a course on the Use of Deadly Force and qualify with their firearm. APD requires our officers to qualify with every weapon they carry, such as pistol, shotgun, Taser, baton and OC Spray. As they progress through their career, personnel (both sworn and civilian), are given opportunities to receive training to further advance in rank or position or to specialize for lateral movement within the agency. The lieutenant in charge of the training unit must also maintain complete records of all training provided and received for all department personnel.

The chart below indicates the number of APD personnel trained in-house (both sworn and civilian), and the types of courses in which they received instruction during 2016. The courses do not show every course, (such as Taser, OC Spray, ASP Baton, Long-gun, etc.), and many courses were available (and attended by), personnel (sworn and civilian), from outside agencies. Their numbers are not accounted for in this chart. By way of definition, CIT TTT is Train The Trainer course for Crisis Intervention Techniques.

FLEET MAINTENANCE

Albany Police Department's fleet maintenance program is a civilian position within the agency. Working with the City of Albany's vehicle maintenance crews, this position ensures all APD vehicles are in good working order and scheduled for routine maintenance and repairs as needed. When an assigned vehicle is down for maintenance or repairs, this position will assign a spare car temporarily until the work on the assigned vehicle is completed. This position also assigns unmarked vehicles that are not equipped for police operations to personnel who are either assigned a marked vehicle or who are not assigned a vehicle to use for travel out of town when assigned to various training courses. The chart below depicts the numbers for these activities:

Activity	January – December 2016
Vehicles in for scheduled repairs	123
Out of Town Vehicle Requests Processed	30

There are currently 230 vehicles assigned to the Albany Police Department. This includes the parking enforcement electric scooter, specialty one-officer T-3 vehicles, ATVs, the SWAT truck, the Command Vehicle, pick-up trucks used to transport training materials from site to site, Crime-scene vans, marked and unmarked patrol and detective and administrative vehicles. This concludes the 2016 Annual Report for units currently comprising the Support Services Bureau.



SUPPORT SERVICES BUREAU

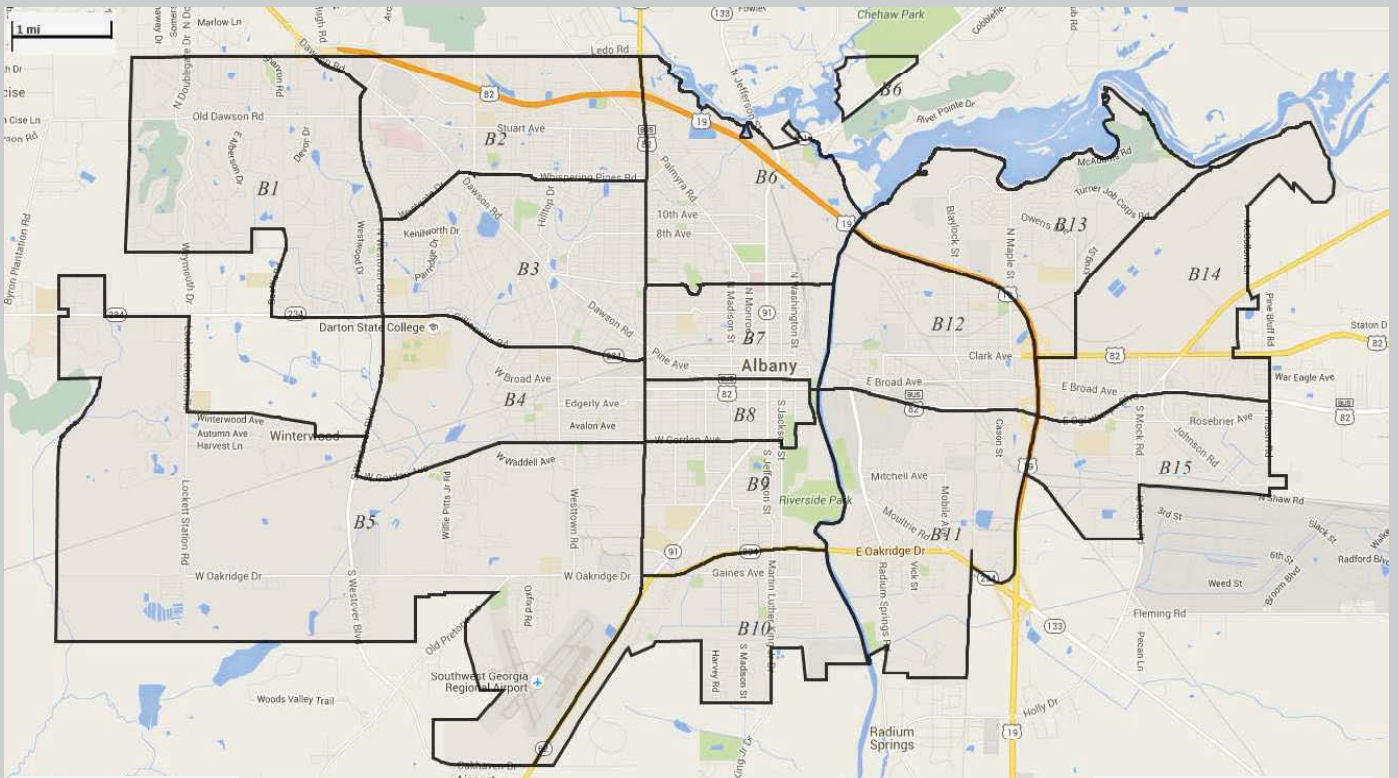


UNIFORM BUREAU

- MAJOR REGINALD BROWN, CAPT. ANGEL BRADFORD & CAPT. WENDY LUSTER



ALBANY POLICE DEPARTMENT BEATS



TEAM A & C, SPECIAL OP. CAPT. ANGEL BRADFORD

Alpha and Charlie Squads

Alpha and Charlie squads are led by Capt. Angel Bradford and when fully staffed, each squad has 2 Lieutenants, 3 Sergeants, and 15 Patrol Officers. Working 12-hour shifts (8 am to 8 pm or 8 pm to 8 am), they change shifts every 4 months.

Currently Alpha Squad is commanded by Lt. Terrance Whitlock & Lt. Duane Higginbotham and supervised by Sgt. Richard Norman (West). Sgt. Tyrone Griffin (Central) and Sgt. Cliff Hawkins (East).

Charlie Squad is commanded by Lt. Tony Moore & Lt. Maurice Jones, Jr. and supervised by Sgt. Calandra Bell (West & East) and Sgt. George Barber (Central & East).

During the calendar year 2016, Alpha and Charlie Squads collectively responded to approximately 53,136 calls for service.

In addition to responding to call for service, Alpha and Charlie squads wrote 12704 traffic tickets (this number also includes warnings), took 753 arrests warrants, and participated in 71 community oriented policing events such attending neighborhood watch meetings, Back-The-Blue kickball and basketball games, and Field Day at various elementary schools.

SPECIAL OPERATIONS

As Lieutenant of the Special Operations Division of the Albany Police Department we take pride in focusing our efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violators, distracted driving violators and all other traffic violations. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Neighborhood Resource Officer Unit and Animal Control Unit.

Traffic Unit

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting and selecting traffic enforcement initiatives to lower crash rates throughout the city. This year, the Traffic Section worked a total of 1341 crashes; 491 crashes were on private property and 850 occurred on the road way. There were 403 injuries reported from the crashes. There were 8 fatalities reported this year 3 were vehicle occupants and 5 pedestrians. Officers assigned to this section accounted for 441 arrests; 16 of those being DUI cases. We also conducted 226 funeral escorts and issued out 9473 citations and 1626 warnings.



SPECIAL OPERATIONS

Downtown Patrol

We currently have two uniformed foot patrol officers who also patrol this area using a patrol car, four-wheelers and the motorized T3 units. Their primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park and Ray Charles Plaza.

Downtown Parking Enforcement

Downtown parking enforcement consists of two retired civilians, who mark tires for parking violations in the downtown business section of the city. They work in a Gem modified vehicle with the APD vehicle markings. This unit has written a total of 360 citations and 1134 warnings for 2016. They do an excellent job of making sure the general public follows the parking regulations for the City of Albany.

Neighborhood Resource Officer Unit

The Neighborhood Resource Officer Unit is a grant funded unit that started in 2016. The unit is comprised of two officers. This unit is assigned to patrol the McIntosh Homes housing area within Central Albany. They have the ability to patrol on foot, patrol vehicle and ATV. This unit is a resource to the citizens in the housing area. They help provide contact with other state, city and private agencies.

Animal Control Section

The Animal Control section is presently staffed with a Superintendent and 3 agents. They enforce all the City of Albany animal ordinances. Animal Control for fiscal year 2016 issued 267 citations and 656 violation warnings. They responded to 4603 service calls this year. Animal Control impounded a total of 1924 animals: 1169 dogs and 739 cats. They responded to 81 after hour Emergency Calls in which 93 animals were taken to the veterinarian located at 140 North Magnolia for treatment. Animal Control also captured 16 non-domesticated animals in the city.

The Special Operations Division plan of action for 2017 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies and regulations of the department.



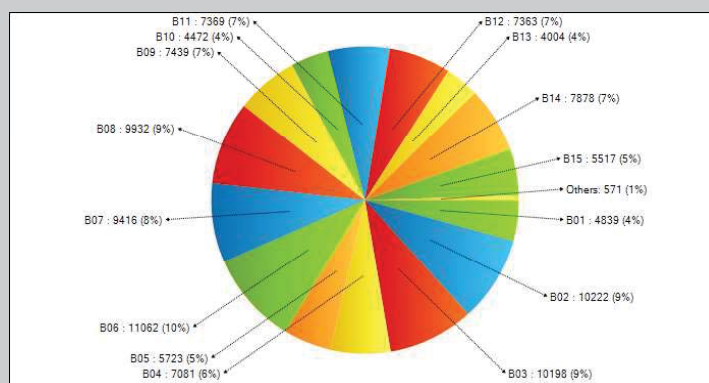
TEAM B & D, GANG TASK FORCE CAPT. WENDY LUSTER

Bravo and Delta Squads

Demographics:

The Albany Police Department consists of four teams, which work throughout three districts in the City of Albany. The West District is divided into five police beats (1, 2, 3, 4, and 5) and consist of Wards 3, 4, and 5. The Central District consists of beats 6,7,8,9, and 10 (Wards, 2, 3, and 6). The East District Consists of Wards 1, 2, and 6 and police beats (11, 12, 13, 14, and 15).

Calls by District



Team B and D handled approximately 2363 Part I calls for service in 2016 and attended 72 Community Events throughout the community. Part I calls involve felony cases. In an effort to reduce crime in our community we conducted several special details in our target areas, which are identified as areas that have a high crime rate. Our goal is to continue serving the citizens of Albany by providing quality services and reducing crime. Above is a graph consisting of an estimate of the number of calls by district though out the city for all teams. The highest number of calls occurred on Beat 2 and 3 (West District) and Beats 6, 7, and 8 (Central District). Overall there were approximately 30,352 calls for service in the Central District, approximately 22,334 calls for service in the East District, and approximately 28,849 calls for service in the West District. This does not include all calls for service. Overall, we handled 111, 691 calls for service. All calls are not displayed on the graph above; however, it gives you an estimate of the number of calls handled per beat. Our Units worked together to handle all calls in a timely manner and provide quality services to citizens.

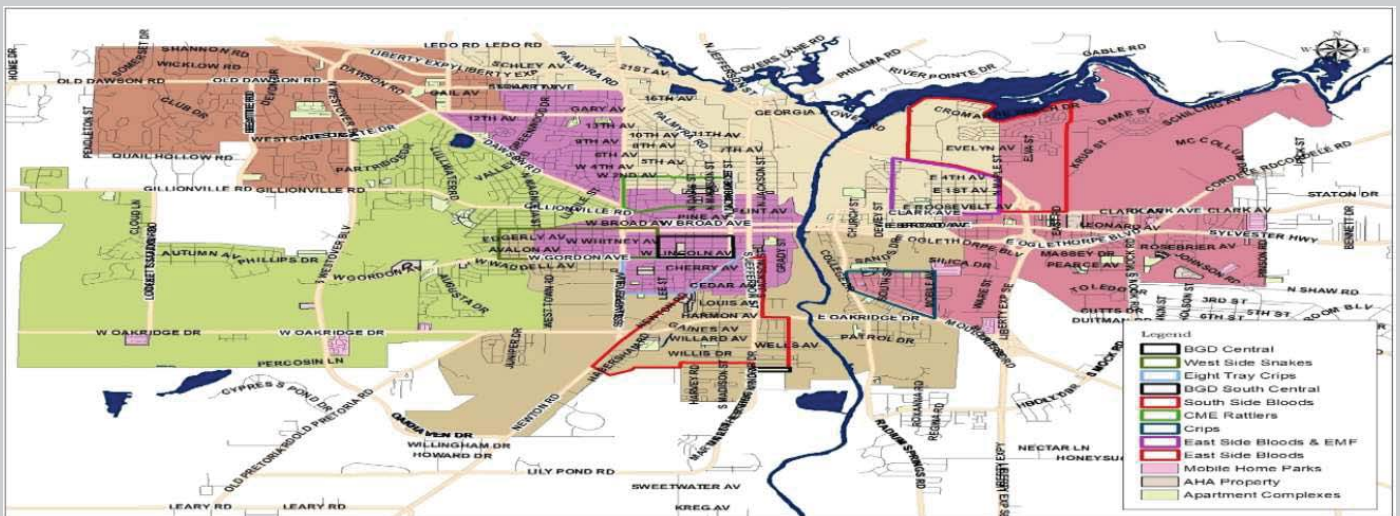
We will continue to work towards our goals in providing professional development for all of our officers, recognizing and rewarding the accomplishment of our officers through commendations and awards, providing training as needed, devising procedures to attack repeat criminal activity, participating in community events, and responding to all citizen requests in a timely manner.

GANG UNIT

The Albany Police Department Gang Unit is responsible for the identification, investigation, and dismantling of any gang within the City of Albany, Dougherty County. Since its inception in 2009 the Gang Unit has seen an increase in the number of persons that have been identified as gang members or gang affiliates. Based on the research, “Hybrid” or “Homegrown” gangs account for approximately 70% of the gangs within the city limits. Although, majority of the gangs are hybrid or homegrown, the unit has also identified these 4 Gangs that the unit is primarily focused on daily; Gangsta Disciples, CME Rattlers, Bloods, and Crips. Those criminal organizations have members that have been documented and validated as gang members through the Georgia Department of Corrections. Based on intelligence gathering efforts, it has been learned that the gangs primarily recruit its members in the schools, and from their neighborhoods, with the biggest increase in members ranging in ages from 12-27 years of age.

Due to the fact that gang involvement affects the community as a whole, The Albany Gang Unit has made it a part of its daily goals to be a resource for the community in terms of Education, Community Awareness, and Community Involvement. The unit routinely attends community events that we use to share knowledge with parents, ministers, and educators, in the fight against gang violence. In that education, we inform the public that gang involvement is responsible for crimes that range from felony crimes such as Murder, Aggravated Assault, Burglary, Larceny, and Robbery to misdemeanor crimes such as Shoplifting, Simple Assault, and Affray. The unit knows that the best defense to gang activity is a well prepared offense through education.

Identified Gang Unit



GANG UNIT

New Gangs Identified and Investigated:

- 01/28/2016 “**Trill Fam**” was discovered. The gang is spread out through the south central and east side of the city. The gang is a combination of Bloods, Rattlers, Crips, and GD’s
- 06/22/2016 “**Blockos**” was discovered. The gang is located in the area of Dervan, Wells, and Flintlock
- 06/22/2016 “**J Block**” was discovered. The gang is located in the 2100 of South Jackson Street
- 8/30/2016 “**COD (Chasing our Dreams was discovered)**”. This gang are mostly High school students on the west side of town and is a combination of Bloods, Rattlers, and Crips.
- 10/19/2016 “**K Block**” was discovered. This gang is located in the 600 block of Kingsbury Lane. Pending further investigation.
- 11/4/2016 “**Nutty Blocc Compton Crip (NBCC)**” was discovered. The gang is located on the east side of Albany. This a nationally known gang that originated on the west side of Compton California.
- 11/15/2016 “**Muddy Boys**” was discovered. This gang is located in the 3200 Block of Fernridge. The Muddy Boys have been known to carry weapons such as handguns and rifles
- 11/30/2016 “**Montana Mafia X3**” was discovered. The gang is located on the eastside of the city.

Total: 8

Gang Unit Quality of Life Totals for 2016:

Activity	2016
Field Interviews/Walk & Talks	202
Intelligence Reports	21
Drug cases	64
Wanted Persons	81
Saggy Pants	29
Search Warrants	14
Special Operations	63

GANG UNIT

Traffic Citations	531
Traffic Warnings	273
Warrants Taken	171
Arrest	65

Speaking Engagements/ Events

- Aspire Child & Adolescence Services- 03/23/16
- Pops with the Cops- 03/29/16
- Youth Violence Prevention Month- 03/30/16
- Darton College- 04/11/16
- Live Oak Elementary- 05/04/16
- Aspire 5k Run Event- 05/07/16
- Neighborhood Watch Meeting (Albany Housing Complex) - 06/02/16
- Safety Palooza (Greater Grace Church of Christ) – 06/04/16
- Christian Life Missionary Baptist (Vacation Bible School) – 06/10/16
- Robert Cross Middle School – 06/21/16
- Community Day-Berachah Fellowship Church – 07/30/16
- Annual National Night Out Celebration- 08/02/16
- Stop the Violence (Gethsemane Worship Center) – 08/09/16
- Bethel Housing Complex – 08/23/16
- Dougherty Co School Board – 08/30/16
- Monroe High School– 09/27/16
- After School Program (431 Jefferies Ave) - 10/06/16
- Turner Job Corp Center- 11/15/16
- Peach State Community Resource and Health Fair- 11/19/16
- Turner Job Corp Center- 12/20/16

GANG UNIT

The Gang Unit understands that gang members commit a host of crime and operate in all different types of illegal activity, therefore we remain diligent in all criminal suppression tactics. The unit utilizes different police methods in order to identify gang members and their affiliates. The unit constantly monitors ALL social media sites and any relevant form of communication in order to assess the nature and scope of illegal gang activity in an effort to keep in line with their overall mission of identifying and dismantling gangs in the City of Albany.



GANG UNIT



CRIMINAL INVESTIGATIONS BUREAU
MAJOR BRYAN LAVOIE & CAPT. BENITA CHILDS

CRIMINAL INVESTIGATIONS BUREAU

MAJOR BRYAN LAVOIE & CAPT. BENITA CHILDS

I would be remiss if I didn't express that it is an honor to serve as the Criminal Investigations Bureau Commander of the Albany Police Department. This unique opportunity allows me to work with some of the most talented and dedicated members of the Albany Police Department.

Criminal Investigations Offense Comparison Report

Offence Committed	Jan-15	Jan-16	Feb-15	Feb-16	Mar-15	Mar-16	Apr-15	Apr-16	May-15	May-16	Jun-15	Jun-16
Part Crimes												
Homicide	1	0	1	1	2	2	2	3	0	0	0	1
Rape	2	2	1	0	6	1	3	3	2	4	2	1
Robbery	10	16	10	9	16	21	13	13	16	16	22	15
Aggravated Assault	42	41	26	35	46	55	64	59	59	55	41	42
Persons Crime Total	55	59	38	45	70	79	82	78	77	75	65	59
Arson	2	1	0	0	2	4	2	1	3	3	3	4
Burglary	101	76	41	66	83	86	101	77	109	86	104	85
Larceny	221	233	171	172	203	211	204	201	260	209	282	235
Motor Vehicle Theft	20	16	12	9	21	10	13	17	13	11	12	9
Property Crime Total	334	326	224	247	309	311	320	296	385	309	401	333
Total	389	385	262	292	379	390	402	374	462	384	466	392

Offence Committed	Jul-15	Jul-16	Aug-15	Aug-16	Sep-15	Sep-16	Oct-15	Oct-16	Nov-15	Nov-16	Dec-15	Dec-16
Part Crimes												
Homicide	1	1	0	3	1	0	0	2	1	0	0	3
Rape	4	2	4	2	1	1	4	2	5	6	1	3
Robbery	22	16	9	28	21	24	25	16	19	18	21	14
Aggravated Assault	58	83	48	59	34	48	45	66	40	44	43	44
Persons Crime Total	85	102	61	92	57	73	74	86	65	68	65	64



CRIMINAL INVESTIGATIONS BUREAU

MAJOR BRYAN LAVOIE & CAPT. BENITA CHILDS

Arson	1	3	8	1	2	1	1	0	0	2	3	2
Burglary	110	89	107	10	101	52	109	9	10	55	97	94
Larceny	299	228	214	45	194	230	195	35	192	192	203	233
Motor Vehicle Theft	18	12	17	4	13	13	14	1	10	9	12	12
Property Crime Total	428	332	346	60	310	296	319	45	272	258	315	341
Total	313	434	407	152	367	369	393	131	337	326	380	405

2016 Cleared Offences

Offence Cleared	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Total
Part Crimes													
Homicide	1	1	2	3	0	1	0	2	0	2	1	1	14
Rape	2	0	0	2	1	1	2	2	1	0	0	1	12
Robbery	7	7	4	3	4	4	8	6	9	9	7	8	76
Aggravated Assault	18	19	15	21	27	23	27	13	16	20	21	13	233
Persons Crime Total	28	27	21	29	32	29	37	23	26	31	29	23	335
Arson	0	0	0	0	0	0	1	1	0	0	1	1	4
Burglary	20	12	15	18	20	17	12	10	14	9	7	11	165
Larceny	46	39	47	37	37	56	50	45	48	35	46	49	535
MVT	4	4	7	3	4	2	5	4	6	1	3	5	48
Property Crime Total	70	55	69	58	61	75	68	60	68	45	57	66	752
Total	98	82	90	87	93	104	105	83	94	76	86	89	1087

CRIMINAL INVESTIGATIONS BUREAU

MAJOR BRYAN LAVOIE & CAPT. BENITA CHILDS



CRIMINAL INVESTIGATIONS BUREAU

MAJOR BRYAN LAVOIE & CAPT. BENITA CHILDS



POLICE DISPOSITION OF JUVENILES REPORT

<u>Classification of Offense</u>		<u>Sex</u>	<u>Under 10</u>	<u>10 - 12</u>	<u>13-14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>Total under 18</u>
Murder and Non-negligent Manslaughter	01a	BOTH							
Manslaughter by Negligence	01b	BOTH							
Forcible Rape	02	BOTH							
Robbery	03	BOTH							8
Aggravated Assault (Return A -4a-d)	04	BOTH							9
Burglary - Breaking or Entering	05	BOTH							57
Larceny -Theft (Except MVT)	06	BOTH							68
Motor Vehicle Theft/Entering Auto	07	BOTH							
Other Assaults (Return A -4e)	08	BOTH							51
Arson	09	BOTH							
Forgery and Counterfeiting	10	BOTH							
Fraud	11	BOTH							
Stolen Property; Buying, Receiving, Possessing	13	BOTH							
Vandalism/Criminal Trespass	14	BOTH							49
Weapons; Carrying, Possessing, etc.	15	BOTH							9
Prostitution and Commercialized Vice	16	BOTH							
Sex Offenses (Except Forcible Rape & prostitution)	17	BOTH							9
Opium or Cocaine and their Derivatives (Morphine, Heroin, Codeine)	a	BOTH							
Marijuana (synthetic)	b	BOTH							
Synthetic Narcotics - Manufactured Narcotics which can cause true drug addiction (Demerol, Methadones)	c	BOTH							
Other- Dangerous Non-Narcotic drugs (Barbiturates, Benzedrine)	d	BOTH							
Possession/Tobacco/Alcohol	185	BOTH							
Opium or Cocaine and their Derivatives (Morphine, Heroin, Codeine)	e	BOTH							
Marijuana	f	BOTH							15
Disorderly Conduct	24	BOTH							24
Traffic Offenses	25	BOTH							
All other offense (Except Traffic)	26	BOTH							200
Curfew, Truancy, Loitering Law Violations	28	BOTH							29
TOTAL:									528

MAJOR ACCOMPLISHMENTS

Persons Crime Unit

Robbery/Homicide Unit

- Investigated sixteen (16) homicides, fourteen (14) of which have been filed cleared by arrest with three (3) active cases pending clearance. The unit has an (87.50 %) year to date clearance rate.

- Investigated two hundred & six (206) robberies; (34) of those were business robberies. Seventy-six (76) were unfounded, exceptionally cleared and/or cleared by arrest (36.89% clearance rate).

- Investigated six hundred and thirty one (631) aggravated assaults; two hundred & thirty three (233) were cleared by arrest, unfounded or exceptionally cleared (36.93 % clearance rate).

Family Protection Unit

Family Protection Unit

- The Family Protection Unit investigated Eight (8) child deaths during 2016, three of these were homicides and are accounted for in the above statistics.

- The Persons Crime Unit investigated twenty four (24) rapes, twelve (12) of which were filed unfounded, exceptionally cleared or cleared by arrest. The FPU's clearance rate is that of 50%.

- Investigated approximately fourteen (14) serious injury cases involving youth.

Persons Crime Unit's Training Initiatives:

Persons Crime Unit

The Detectives of the Persons Crime Unit have received the following training throughout the 2016 year.

- Polygraph examination
- Advanced Homicide Training
- Child Death Training
- Forensic Entomology
- Crisis Intervention Training
- Internet Crimes against Children Training



Persons & Property Crime Units: Community Oriented Policing/Outreach Programs

The Persons & Property Crime Units embraced COP by participating in numerous outreach programs that were facilitated by the Family Protection Unit. The units most notable efforts are as follows:

- A Day With A Cop
- National Night Out
- Honor Roll Celebration
- Trunk or Treat
- 6th Annual Community Thanksgiving Dinner
- Pruitt Health Care Valentines
- Phoebe Putney Breast Cancer Health Fair
- FPU Anti Bullying at Westover
- Bullying Prevention @ Liberty House

Forensic Unit

- Staffed by four, responded to two hundred sixteen (216) separate call-outs hours to process crime scenes and vehicles. They investigated nine hundred and ninety three (993) criminal cases.
- Completed two hundred eighty (280) Service Requests to pull video and surveillance footage from businesses associated with criminal activity.
- Executed one hundred and four (104) search warrants.



Property Unit

- Burglary Unit – Investigated eight hundred eighty seven (887) burglaries; one hundred sixty five (165) were cleared by arrest and/or exceptionally cleared (18.60% clearance rate).
- General Theft Unit – Investigated seven hundred nine (709) Entering an Automobile and two hundred twenty two (222) Criminal Damage to Property complaints.
- MVT Unit – Investigated one hundred forty four (144) motor vehicle thefts; forty eight (48) were cleared by arrest and/or exceptionally cleared (33.33% clearance rate); twenty five (25) were unfounded.
- Forgery Unit – Investigated four hundred forty three (443) forgery and fraud cases.
- General Theft Unit – Confiscated approximately \$2, 890.00 in counterfeit money this year.
- Burglary/Property Unit – Recovered approximately \$35,000.00 worth of stolen property, and approximately \$25,000.00 worth of the recovered property was recovered using Leads on Line.
- Detectives received vital basic investigatory and advanced training throughout the year.
- There were several outreach programs this year which was attended by the Property Unit, most notably the
 - Albany Police Department’s Citizen’s Police Academy
 - Shop with a Cop
 - Cops on Top of the Doughnut Shop.



APD A PART OF THE COMMUNITY



Capt. Angel Bradford receives Gartland, Award for Service presented by Bishop Gregory Hartmayer.



Cpl. McKinley Windom Police & Fire Games Weight Lifting Competition Award Recipient



Inv. Rodney Brown, Inv. Roger Jones, Inv. Oscar Merideth, Inv. Tim Harvey, Inv. Darryl Jones, Inv. Chanita Sayler. Police & Fire Games Bowling Team.



Police & Fire Games Bowling Competition.

APD A PART OF THE COMMUNITY

TRAVIS GOODSON

As we began to walk down the hall going to our classroom, the children began to smile and point to the front door. With excitement in their voice, they said, "Here comes Officer Travis." Officer Travis is our friend from the Albany Police Department. Officer Travis is a very good example of what Community Oriented Policing (COP) is all about. His goal is to bring the police and the public it serves closer together. He visits our center once a week to talk to the staff as well as, interact with the children. We often see Officer Travis walking in the neighborhood while we are on the playground. It is not unusual for him to come on the playground and participate in the activities with the children. Many times children's perception of police involve someone being taken to jail; however thanks to Officer Travis, he is quickly changing their perception. The children at Tift Center, the home of Team 622, will tell you, Officer Travis is our Friend!
Travis Goodson, Albany Georgia Police Department



Read Across America



APD A PART OF THE COMMUNITY



Ptl. Jarius Wilson United States Army



*Inv. Roger Jones Field Artillery
Basic Officer Leadership Course
Ft. Sill, OK.*



*Capt. Eddie Jones, PM King Solomo
Lodge #14 (P.H.A) Albany Masonic
District #11 Jurisdiction of Georgia.
Presents Keana Jones Monroe Compre-
hensive High School with Scholarship
Award.*

APD A PART OF THE COMMUNITY



Inv. O.J. Merideth Georgia Legends Youth Traveling Baseball Team



2016 NAACP Banquet

Sharon Subadan, City Manager. Michael Persley, Chief of Police. Capt. Benita Childs. Capt. Eddie Jones



2016 Special Olympics Torch Run. Sgt. Phyllis Smith, Sgt. Byrant Leverett, Sgt. Calandra Bell, Inv. Lakesha Bryant, Lt. Kandice Hird.

APD A PART OF THE COMMUNITY



Geniva Fields, APD Budget Finance Manager "Center" receives Voyd. Grant Community Service Award



Tamyra Brown Adm. Asst. Family Protection Unit. receives Ph.D. in Counseling & Psychology



Inv. Batson participates in Relay for Life

ACKNOWLEDGMENTS

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2016 ANNUAL REPORT



